

CCDF Provider Eligibility Standards Packet NANNY CARE PROVIDER

CCDF Provider Eligibility Standards Summary

Legislation was passed in 2001, 2002, 2003, 2005 and 2013 requiring childcare providers receiving Child Care and Development Funds (CCDF) to meet certain provider eligibility standards. This significant legislation amends Sections 12-17.2 of the Indiana Code and impacts **all** childcare providers receiving these funds.

Child Care providers must be able to demonstrate compliance with these standards **prior** to the receipt of any CCDF funds. The Consultants Consortium, Inc. will be responsible for the verification of compliance with these standards. This verification will require the submission of written documentation as well as a home/facility inspection.

1. Working Smoke Detectors

- A home shall have smoke detectors at the top of each stairwell (excluding the basement), one adjacent to the area where the children will be sleeping and **one in the basement**.
- A facility shall have fire suppression devices as required by the DHS, Fire and Building Safety Division.

2. Fire Extinguishers

• The home/facility shall maintain a two and one-half (2 ½) pound or greater ABC multiple purpose fire extinguisher on each floor of the facility with an additional extinguisher in the kitchen area.

3. Exits

• The home/facility shall have two exits, other than windows, located on different sides of the home/facility that are not blocked and do not require passage through a garage or storage area where hazardous materials are stored and may be operated from the inside without the use of a key or any special knowledge. If your second exit is out to a balcony, the balcony must have a permanent set of stairs down to the ground. (This provision does not apply to a provider's home where care was being provided and voucher payments were received prior to June 30, 2002.)

4. Fire Drills

• The provider (applicant) must conduct monthly documented fire drills in accordance with the rules of the fire prevention and building safety commission.

5. TB Testing

- The provider (applicant), any individual over age 18 who resides in the facility/home, and any volunteers or employees shall provide results of a current intradermal tuberculosis test prior to residence or employment or volunteer *service*.
- Providers must provide a copy of the test results to the verifying agency.
- The provider shall maintain annual documentation from a physician reflecting the results of symptom screening for tuberculosis for any individual with a history of latent or active tuberculosis.

6. Emergency Plans

 All providers shall have written plans for notifying parents of illness, serious injury, or death of a provider; care in an emergency and emergency evacuation plans which are posted in a conspicuous location.

7. CPR/First Aid Certification

- The provider (applicant) and any employee or volunteer serving as a caregiver shall maintain current certification in First Aid.
- The provider (applicant) shall assure that at least one adult annually certified in CPR for all age groups of children receiving care is present at all times when care is being provided.

8. Running Water

 The facility shall have hot and cold running water from an approved water source available in an area of the home where childcare is provided. If water is not provided by a municipal water source, the provider shall provide documentation of a water quality test. Water temperature will be tested at the time of the home inspection and must register at least 100 degrees Fahrenheit.

9. Working Telephone

- The facility/home shall have a working telephone in each facility/home where the provider operates a child care program.
- The provider must have a communication device (which may be the telephone required above) that is approved by the division and compatible with the automated time and attendance tracking system approved by the division.
- The provider will need to show a bill for current service and keep phone records to show proof of continuous service for recertification the following year.
- The phone number must be accurate and will be checked at the time of the verification visit.

10. Inaccessible Firearms, Poisons, Chemicals and Medications

- The provider (applicant) shall provide a safe environment by ensuring that firearms, ammunition, poisons, chemicals and medications are inaccessible to the children in their care.
- Firearms and ammunition shall be secured in a locked area, by a key or combination, in an area where children cannot gain access.
- Inaccessible for poisons, chemicals and medications means that in lieu of a locked (key or combination)
 cabinet, the items mentioned above must be kept in an area inaccessible to the children. This could
 mean locked closets, rooms, garages, basements or medicine boxes. Childproof locks will not be
 acceptable.
- The verifying agency will inspect all areas that are accessible to children as well as garages if the
 escape route passes through this part of the home or facility. All bathrooms and the kitchen will also be
 inspected.

11. Alleged perpetrator, Child Abuse and Neglect

The provider (applicant), any individual over age 18 who resides in the home/facility, and any
employee or volunteer shall provide evidence that they have not been named as an alleged
perpetrator in the Child Protection Index. Forms will be provided that will give the verifying agency
permission to check this registry.

12. National Criminal History Checks

- The provider (applicant) shall agree to National Fingerprint Criminal History Checks for the provider, all
 employees and volunteers who have direct contact with a child receiving care from the provider, as well
 as household members over the age of 18 years residing in the place where child care is provided, and
 for juvenile household members who have been waived to adult court.
- National Fingerprint Criminal History Checks <u>must be</u> completed using the services of L1 (Safran) who
 can be reached at 877-472-6917 or <u>www.ibtfingerprint.com</u>. All required National Fingerprint Criminal
 History Checks are done at the provider/individual's expense. The <u>original</u> receipt should be kept in the
 provider/individual's records.
- All criminal history reports must be clear of any felonies and/or misdemeanors related to the health or safety of a child. As well as, any felony sex offense or other offense classified as a dangerous felony or any other felony less than 10 years old as of discharge date from probation, imprisonment or parole, and any misdemeanor related to welfare fraud.
- Providers (applicants) are also responsible for reporting any police investigations, arrests or criminal
 convictions not listed on any National Fingerprint Criminal History Check for any individual required to
 provide such a report.
- The provider shall maintain a written policy requiring the individual household members, as well as, employees and volunteers who have direct contact with a child receiving care from the provider to report any criminal convictions to the provider (applicant).
- Documentation may not be more than 60 days old at the time a completed application is received.

13. Drug Test

- The provider, any individual over age 18 who resides in the home/facility, and any employee or volunteer caregiver shall provide, at the provider's expense, results of a 5 panel drug test that documents the individual is free of the presence of illegal controlled substances.
- Drug testing shall be required prior to employment or participation in the CCDF voucher program.
 Additional drug testing may be required of an individual who is suspected of non-compliance.
- A provider who suspends an individual based on the results of a drug test shall maintain a written policy for reinstatement following rehabilitation and drug testing results that are negative for a prohibited substance
- Documentation may not be more than 60 days old at the time a completed application is received.

14. Immunizations

• The provider (applicant) shall maintain and annually update documentation of age appropriate immunizations for all children, including the provider's own children and any other children present not participating in the CCDF Voucher Program.

15. Tobacco and Substance Policy

- The provider (applicant) shall maintain a written policy prohibiting the use of tobacco, unintended use of a toxic substance, use of alcohol (homes); use or possession of alcohol (centers and ministries): and use or possession of illegal substances, in the facility where child care is operated when childcare is being provided.
- The provider must sign and return a signed Tobacco and Substance Policy statement provided by the verifying agency or developed by the provider.
- The verifying agency will confirm the provider, household members, employees, or other individuals are in compliance with this policy by observation during the home inspection.

16. Supervision Policy

- The provider (applicant) shall ensure that a child in the provider's care is within sight or sound at all times, as defined in the June 3, 2005 Supervision Letter from FSSA.
- The verifying agency will confirm this by observing that the provider is supervising the children during the home inspection.

17. Safe Sleeping Practices

- A provider (applicant) intending to care for children less than 12 months of age shall be certified in safe sleep practices by participating in the Safe Sleeping Practices training provided by the Indiana Child Care Resource and Referral network.
- A provider (applicant) must assure all caregivers of children under 12 months of age follow safe sleeping practices.

18. National Fingerprint Criminal History Results

 An individual's criminal history report must be clear of any felonies and/or misdemeanors related to the health or safety of a child. As well as, any felony sex offense or other offense classified as a dangerous felony or any other felony less than 10 years old as of discharge date from probation, imprisonment or parole, and any misdemeanor related to welfare fraud.

19. Restroom and Hand Washing Standards

- A provider(applicant) must assure all caregivers are following appropriate restroom and hand washing
 procedures, as defined by The Office of Early Childhood and Out of School Learning (formerly the
 Bureau of Child Care), are followed at all times.
- The home/facility must have toilets which are in proper working order, accessible to children, and kept clean.

- A provider (applicant) shall assure all caregivers are following appropriate diapering guidelines, as defined by The Office of Early Childhood and Out of School Learning.
- The verifying agency will confirm this by observation during home inspection.

20. Discipline Policy

- A provider (applicant) shall have a written discipline policy which includes the type of discipline to be used and under what circumstances it will be used. This plan must include information about how the policy will be modified to meet a specific child's age and/or abilities, if applicable. (A sample may be obtained from the verifying agency.)
- Parents of children in your care shall receive a copy of this policy. The provider (applicant) <u>must</u> maintain a copy of the policy, signed by the parent/guardian of the child, in the child's records.
- A provider (applicant) shall assure all caregivers are following the discipline policy.
- The verifying agency will confirm this by observation during home inspection.

21. Unscheduled Visit

 A provider (applicant) shall allow parents/guardians to make unscheduled visits to the home/facility anytime child care is being provided.

22. Transportation

- A provider (applicant) shall provide a written statement stating their intent to transport <u>or</u> not transport children and the age of children to be transported.
- A provider (applicant) who does transport children shall:
 - ✓ Obtain written permission from the child's parent/guardian prior to transport (Sample transportation permission slip may be obtained from verifying agency); and
 - ✓ Assure the driver has met all employee or volunteer requirements; and
 - ✓ Assure the driver holds a valid driver's license: and
 - ✓ Assure the vehicle used for transport is properly licensed and insured.
 - ✓ Submit a written transportation policy which includes age groups being transported.
- A provider (applicant) shall identify the vehicle(s) used to transport children and provide proof of registration and insurance.
- A provider (applicant) must follow Indiana state laws regarding car seats and seatbelt usage at all times.

23. Age of Caregivers

- A provider (applicant) shall be at least 18 years of age.
- A provider (applicant) shall assure any caregiver working without supervision is at least 18 years of age.
- A provider (applicant) shall assure any caregiver less than 18 years of age, but not less than 14 years
 of age, is supervised at all times by a caregiver at least 18 years of age when they are providing child
 care.
- The verifying agency will confirm this by observation during home inspection.

24. Child Abuse Prevention and Detection Training

- A provider (applicant) shall verify all employees and volunteers have received training concerning child abuse detection and prevention not more than three (3) months after the individual begins employment or volunteer duties.
- A provider (applicant) shall maintain documentation of employee/volunteer training with the employee/volunteer's records.
- Information about Child Abuse Detection and Prevention training opportunities can be received from your local Child Care Resource and Referral agency or calling 866-865-7056

25. Orientation

- The provider (applicant) shall have a signed Orientation Training documenting their understanding of orientation topics. (Sample of required topics may be obtained from the verifying agency.)
- Before beginning employment or volunteer duties, the individual must receive a formal orientation to the program/home/facility.
- A provider (applicant) shall document the completion of employee/volunteer orientation training.
- A provider (applicant) shall maintain documentation of employee/volunteer orientation training with the employee/volunteer's records.

26. Employee Records

- A provider (applicant) shall maintain at the home/facility where the child care program is operated documentation of all required employee/volunteer training.
- A provider (applicant) shall maintain documentation of employee/volunteer orientation training with the employee/volunteer's records.
- A provider (applicant) shall make the documentation available to the Division of Family Resources or its authorized representative, The Consultant's Consortium, Inc., upon request.

27. Child Abuse and Neglect

 The provider is required to give all employees and volunteers written material provided by FSSA in regards to reporting child abuse and neglect.

28. Employee/Volunteer Reporting Child Abuse and Neglect

 Any employee or volunteer who has reason to believe that a child in the provider's care is a victim of child abuse or neglect shall make a report as required under IC 31-33-5.

29. Visits by FSSA

 A provider must allow, during normal business hours, the State or an agent of FSSA to inspect the facility/home where a child care program operates.

30. Parent Notification of the Injury or Death of Child

 A provider is required to immediately notify a parent or legal guardian if a child in their care is injured, has a serious bodily injury that requires medical attention (physician, dentist, registered nurse, licensed practical nurse, paramedic or emergency medical technician) or death of a child.

31. FSSA Notification of the Injury or Death of Child

A provider must notify The Office of Early Childhood and Out of School Learning or an agent of FSSA within 24 hours of any injuries or serious bodily injuries to a child. The death of a child must immediately be reported to The Office of Early Childhood and Out of School Learning or an agent of FSSA.

32. Safe Conditions

- A provider (applicant) must have and maintain a written policy describing how they will maintain safe conditions in their child care facility or home and safety in motor vehicles used to transport children.
 These plans must:
 - ✓ Be posted in a public location; and
 - ✓ Provided to the parent or guardian of each child in the care of the provider.
- At the time a provider (applicant) makes changes to the written policy, the provider shall:
 - ✓ Submit a copy to the Office of Early Childhood and Out of School Learning; and
 - ✓ Post a copy in a public location; and
 - ✓ Provide a copy of the changes to the parent or guardian of each child in the care of the provider.

33. Daily Activities

- A provider (applicant) must make available daily activities appropriate to the age, developmental needs, interests, and number of children in their care. This plan must:
 - ✓ Be written and flexible; and
 - ✓ Include both active and quiet play; and
 - ✓ Include both indoor and outdoor activities; and
 - ✓ Include the use of safe, age-appropriate toys, games and equipment for indoor and outdoor play; and
 - ✓ Include sufficient quantities of toys and equipment to allow children to make choices.
- Daily outdoor is required unless one (1) of the following apply:
 - ✓ Severity of the weather poses a safety or health hazard; or
 - ✓ A health related reason exists for a child to remain indoors which is documented by the child's parent, guardian or physician; and
 - ✓ Indoor activities provide for gross motor development.

34. Nutrition

- A provider (applicant) must make available to each child in their care nutritious meals and snacks which:
 - ✓ Are appropriately timed (not less than 2 hours and not more than 3 ½ hours between each); and
 - ✓ Are in sufficient quantities to the meet the needs of a child, including the availability of seconds; and
 - ✓ Include at least 1 item from each food group at meal time and at least 2 different food groups at snack time; and
 - ✓ May be brought from home, however, the provider (applicant) must be able to offer nutritious meals and snacks for children arriving without their sack lunch.
- Drinking water must be available at all times.
- The feeding of infants must include:
 - ✓ A written plan provided by the infant's parent, guardian or health care provider; and
 - ✓ Formula or breast milk in sufficient quantities which may be provided by the parent or guardian.

35. Group Size and Ratios

- A provider (applicant) operating a child care program in a facility or home must follow ratios and group sizes appropriate for the number of children enrolled.
- If no more than sixteen (16) children are enrolled and/or present at a facility or home, the provider (applicant) must maintain a ratio and group size which applies to a child care home under IC 12-17.2-5.
- If more than sixteen (16) children are enrolled and/or present at a facility or home, the provider (applicant) must maintain a ratio and group size which applies to a child care center under IC 12-17.2-4.

36. Continuing Education

 At least twelve (12) hours of continuing education approved by the Office of Early Childhood and Out of School Learning (OECOSL) and age appropriate for the children in their care including their educational development, care and safety unless the provider (applicant) or caregiver is related to <u>each</u> child receiving care. Please note a relative is defined a relationship to an individual who is less than eighteen (18) years of age by marriage, blood, or adoption, including grandparents, brothers, sisters, step grandparents, stepsisters, stepbrothers, uncles, aunts, and first cousins. **Definition of a volunteer:** As defined in IC12-7-2-199.2, A volunteer is an individual who, without compensation, provides services to a child care home, child care center, or child care ministry for at least 8 hours per month.

• If an individual is not a volunteer, they are considered a guest. A guest **may not** be left alone with child receiving care at the home/facility at any time and may not be counted as a caregiver.

If you are able to meet these CCDF Provider Eligibility Standards, please contact The Consultants Consortium, Inc. to receive a "Provider Packet". The Consultants Consortium, Inc. will be verifying your compliance and are willing to assist you in any way possible.

For a complete list of the Laws, Rules and Related Policies for Child Care Development Fund (CCDF) please go to http://www.in.gov/fssa/carefinder

Possible Changes to Your Participation

After you have been certified as a CCDF Eligible Provider, your certification can be changed. This law outlines certain home/facility conditions, as defined by this law, which may place the child(ren) in your care at risk can result in Emergency Decertification. If these conditions exist, you will be unable to receive CCDF payment effective immediately.

Additionally, this law includes gives reasons for revocation of your ability to receive CCDF payment. If it is determined the provider (applicant) has given false statements on an application or any records required by the Division of Family Resources, there are credible allegations the provider has committed fraud, or if criminal charges of fraud have been filed against you, your CCDF eligibility will be revoked. If this happens, you will not be able to reapply to become a CCDF Eligible Provider for at least 2 years.

Provider Eligibility Standards Team Contact Information

Mailing Address:
PO BOX 1186
Indianapolis, IN 46206-1186

<u>Phone Number</u>: 1.317.638.7095 <u>Toll Free</u>: 1.866.921.6623

<u>Fax Number</u>: 1.317.972.0351 <u>Toll Free Fax</u>: 1.866.642.8002

Email: PES@e-tcc.com

Provider Packets are available online:
Visit: http://www.in.gov/fssa/carefinder/
"Become A Certified Unlicensed CCDF Provider"

******IMPORTANT INFORMATION DELOW******

PLEASE READ THIS ENTIRE PAGE BEFORE COMPLETING ANY OF YOUR DOCUMENTATION

No payment of CCDF voucher funds will be made to any provider or program until all CCDF Provider Eligibility Standards have been met and a visit verifying the compliance with the provider eligibility standards has occurred.

A representative of The Consultants Consortium (TCC) will conduct a certification visit and information of compliance to the provider eligibility standards will be shared with the intake agent. Only then, can the provider/program receive funds from the CCDF voucher program. Payment will <u>not</u> be retroactive. Payment can begin only after the provider receives notification from the intake agent.

A provider/program must be licensed, registered, or legally exempt from licensure to receive CCDF voucher funds. *If care is being provided in the home, no more than 5 unrelated children can be in the care of the provider or the provider must be licensed.* If you are unsure about your need for licensure, call The Office of Early Childhood and Out of School Learning at 1-877-511-1144.

If a National Fingerprint Criminal Background Check required for any individual includes any felony criminal conviction or misdemeanor related to the health or safety of a child, any felony sex offense or other offense classified as a dangerous felony or any other felony within 10 years of discharge from probation, imprisonment or parole, any misdemeanor related to Welfare Fraud, the presence of an individual's name in the Sex Offender Registry or Child Protection Index, will result in the exclusion of the applicant from the CCDF Voucher Program. The application will be denied.

Also, a positive drug test result from the provider or any other individual living or working at the child care location will result in the denial of the application.

Your application must be completed within 60 days. If the application is not completed within the 60 days we will return all file documentation and you will be required to submit a new application with updated documentation.

A home inspection will not be scheduled until all file documentation is received in the office and approved by TCC including the National Fingerprint Criminal History check results from the state.

A copy of ALL documentation sent to TCC MUST be retained for your records. You <u>must</u> keep the ORIGINAL receipt for any National Fingerprint Criminal History check. (TCC cannot return the receipt to you.) This will prevent any problems and possible additional costs to you if your paperwork is lost. You should request a copy of your drug test results from the lab conducting your test.

Your Drug Test results are only <u>valid for 60 days</u>. A home inspection must be conducted and certification approval granted prior to the expiration date. If certification approval is not granted by the end of the 60 days you will be required to submit a new application including new/updated documentation.

Your 53323 Consent to Release Information results are only <u>valid for 60 days</u>. A home inspection must be conducted and certification approval granted prior to the expiration date. If certification approval is not granted by the end of the 60 days you will be required to submit a new application including new/updated documentation.

Child Immunization Records MUST BE on the form included in the packet.

First Aid and CPR Requirements

First Aid

The American Red Cross and National Safety Council classes are approved; however, they must include demonstration of skills. Therefore, online classes may not be accepted.

If another entity or individual is offering the course, it must cover the following:

- ✓ Choking
- ✓ Bleeding
- ✓ Artificial Breathing
- ✓ Poisoning
- ✓ Seizures
- ✓ Shock

All courses must also require the pupil to complete a return demonstration of skills. These courses must be taught by a licensed R.N., L.P.N., M.D., D.O., E.M.T. Paramedic or a certified First Aid Instructor. The provider must submit proof of all of the above requirements to meet the CCDF Certification requirement.

CPR

The American Red Cross and National Safety Council classes taught by certified instructors are approved; however, they must include demonstration of skills. Therefore, online classes may not be approved.

All other CPR courses must meet and document compliance with the JAMA (Journal of American Medical Association) standards and be taught by a certified CPR instructor. The course should require that participants demonstrate skills on mannequins as well as pass a written or oral test.

If you are obtaining instruction from the American Heart Association you must complete the certification process. Your card must state certification, not participation.

PLEASE NOTE: CPR training should be complete for all ages of children in your care. If you are caring for school-age children, it is <u>necessary</u> to obtain Adult CPR. In addition, CPR *must* be completed annually despite the expiration date on your CPR certification card.

APPLICATION REQUEST FOR CCDF PROVIDER ELIGIBILITY STANDARDS CERTIFICATION

Parent: First Name	Last Name		
Nanny: First Name	Last Name		
County Name			
Home/Site Address:			
City	State	Zip Code	
Mailing Address: (if different from home address)			
City	State	Zip Code	
(Landline) Home Telephone Number: ()		(REQUIRED)	
Cellular Telephone Number (if applicable): (_)		
Additional Contact Number (if applicable): ()		
Fax Number ()			
Email Address (if applicable)		@	
Days Operating (check open days) Su M Tu	W Th F	Sa Open from to	
Ages of children to receive care (check ALL that apply	y) 🗌 Infant 🔲 Todd	ler Pre-school School-Ag	gе
By my signature below, I hereby certify all documentation submi	itted is true and correct to	the best of my knowledge.	
I understand that I will be visited by a representative of The Consrequired documentation is received by TCC. The verification vision Standards for receipt of CCDF childcare voucher dollars. If the precentified by the Family and Social Service Administration as a ce	it will confirm compliance rovider eligibility standar	e of the required CCDF Provider Eligit ds are met with satisfaction, I will be	
If any changes are made to my Safe Conditions Policy after it is a Childhood and Out of School Learning's PES Department.	established I will submit tl	ne updated version to the Office of Ear	ly
I also understand I must allow unscheduled visits by a parent or l care program is in operation.	egal guardian to my child	care program during the hours my chil	ld
PARENT SIGNATURE		Date	

Please return signed and dated form to the verifying agency, TCC.

HOUSEHOLD MEMBERS

Parent Name (Please Print)

Parameter St. V. St. Co.

(Provider Name)	PRINTED NAME	PRINTED NAME AGE DATE OF SOCIAL SECURITY NUMBER (REQUIRED FOR ANYONE 18 YEARS OR OLDER)	DATE OF BIRTH	SOCIAL SECURITY NUMBER (REQUIRED FOR ANYONE 18 YEARS OR OLDER)	Internal Use Only
	(Provider Name)				
	,				
	Parent Signature			Date	

Form B

Please return signed and dated form to the verifying agency, TCC.

EMPLOYEES AND VOLUNTEERS

Parent Name (Please Print)

hdates, ages, social security	Included on State Form 53323 Proof of Fingerprinting 12 hours of Training/Professio nal Development Child Abuse Training			
nclude birt	First Aid Training Age Appropriate			
ver. Also, ii	CPR Training Documentation of Orientation			
caregi	TB Test Results			
ng as a c	MRO Signed Drug Test Results			
olunteeri	Signed Tobacco & Substance Policy			
lity or v« state ID	Supplemental Criminal History			
You will be providing care in your home, please list the names of all persons working in the facility or volunteering as a caregiver. Also, include birthdates, ages, social security umber, and a copy of the person's proof of identity with birth date, preferably a driver's license or state ID.	SOCIAL SECURITY NUMBER			
of the names of all with birth date, pre-	DATE OF BIRTH			
e, please lis of identity	AGE			
f you will be providing care in your home, please list the names of all pumber, and a copy of the person's proof of identity with birth date, pred	PRINTED NAME			

NOTE: You must maintain an employee file which includes copies of required training documentation, as well as, any other required test or signed statement. This file will be made available to the verifying agency, The Consultants Consortium, and reviewed for completeness / compliance with Provider Eligibility Standards.

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Consortium, and submit all necessary documentation. I understand my failure to provide this information to the verifying agency will constitute non-compliance with the CCDF I certify that the individuals listed above are employed or volunteering as a caregiver. There are no other persons working or volunteering at the location currently being certified for the CCDF Voucher Program. If other individuals are hired or volunteer in this residence/or facility in the future, I will notify the verifying agency, The Consultants Provider Eligibility Standards and can result in immediate loss of my eligibility to receive CCDF funds.

Date
Signature
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are

Please return signed and dated form to the verifying agency, TCC.

FORM B-1

Parent Name	

Supplemental Criminal History Information Child Care Development Fund PROVIDER

, have been informed that my participation in the Child Care Development Fund Voucher
(PARENT NAME)
m requires the following individuals to consent to a National Fingerprint Criminal History Check:
The provider (defined as the applicant for voucher payment)
If the provider provides child care in the provider's home, any individual who resides with the provider and who is 1. at least 18 years of age; or
2. less than 18 years of age but has previously been waived from juvenile court to adult count; and
Any employee or volunteer who has direct contact with a child receiving care from a provider.
also been informed that in addition to the requirement to consent to a National Fingerprint Criminal History Check, eport to the verifying agency, The Consultants Consortium, any information regarding: Police investigations; Arrests; and
Criminal convictions
ich I am aware regarding any persons required to provide the National Fingerprint Criminal History listed above.
erstand by my signature that I must report this information to the verifying agency immediately and that is to report this information may result in my inability to participate in the CCDF Voucher Program.
ture Date
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Please return signed and dated form to the verifying agency, TCC.

Parent Name	

Supplemental Criminal History Information Child Care Development Fund Household Member, Nanny

, have been informed that participation in the Child Care Development Fund
Household Member, Nanny)
er Program requires the following individuals to consent to a National Fingerprint Criminal History Check:
The provider (defined as the applicant for voucher payment)
If the provider provides child care in the provider's home, any individual who resides
with the provider and who is:
1. at least 18 years of age; or
2. less than 18 years of age but has previously been waived from juvenile court to adult count; and
Any employee or volunteer who has direct contact with a child receiving care from a provider.
also been informed that in addition to the requirement to consent to a National Fingerprint Criminal History Check, I port to the childcare provider any information regarding:
Police investigations;
Arrests; and
Criminal convictions
erstand by my signature that I must report this information to the child care provider requesting my criminaly immediately and that my failure to report this information may result in the provider's inability to participate CCCDF Voucher Program.
ureDate

Please return signed and dated form to the verifying agency, TCC.

Form C-1

Tobacco and Substance Policy Child Care and Development Fund Program PARENT

l,	have been informed that my participation in the Child Care Development Fund Voucher and Last Name)
	m requires me to provide assurance that I will not allow anyone to participate in the following acts during
	rs in which I provide child care.
*	I will not use tobacco anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not allow any household member or guest to use tobacco anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not use alcohol anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not allow any household member or guest to use alcohol anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not use any substance labeled harmful or fatal if swallowed or inhaled in a manner other than its intended purpose in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not allow any household member or guest to use any substance labeled harmful or fatal if swallowed or inhaled in a manner other than its intended purpose in the child care facility (including outdoor play areas) during the hours I provide child care.
.	I will not use or possess any illegal substance.
*	I will not allow any household member or guest to use or possess any illegal substance.
	stand by my signature below that my failure to comply with the above statements may result in my inability cipate in the Child Care Development Fund Voucher Program.
Signatu	ire Date

Please return signed and dated form to the verifying agency, TCC

Tobacco and Substance Policy Child Care and Development Fund Program (Household Member, Nanny)

[,	, have been informed that my participation in the Child Care Development Fund Voucher t & Last Name)
Prograi	n requires me to provide assurance that I will not allow anyone to participate in the following acts during in which I provide child care.
*	I will not use tobacco anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not allow any household member or guest to use tobacco anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not use alcohol anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not allow any household member or guest to use alcohol anywhere in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not use any substance labeled harmful or fatal if swallowed or inhaled in a manner other than its intended purpose in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not allow any household member or guest to use any substance labeled harmful or fatal if swallowed or inhaled in a manner other than its intended purpose in the child care facility (including outdoor play areas) during the hours I provide child care.
*	I will not use or possess any illegal substance.
*	I will not allow any household member or guest to use or possess any illegal substance.
	stand by my signature below that my failure to comply with the above statements may result in my inability cipate in the Child Care Development Fund Voucher Program.
Signatu	re Date

Please return <u>signed and dated</u> form to the verifying agency, TCC



Mitchell E. Daniels, Jr., Governor State of Indiana

Indiana Family and Social Services Administration 402 W. WASHINGTON STREET, P.O. BOX 7083 INDIANAPOLIS, IN 46207-7083

E. Mitchell Roob Jr., Secretary

June 3, 2005

Dear CCDF Child Care Provider,

As you may be aware, the CCDF provider standard defining supervision as "within sight and sound at all times" (470 IAC 3-18-1(23) has been voided by the Indiana General Assembly. Therefore, this letter serves to provide guidance as to what is meant by the standard of continual supervision found in Indiana Code 12-17.2-3.5-5.5. To ensure the safety of children in child care settings that accept CCDF vouchers, and for the protection of Indiana's providers, continuous supervision will be defined as follows.

- Caregivers shall supervise children by sight or sound at all times. Sound monitors alone shall not be considered as an acceptable means of supervision.
- Children shall remain on the same floor of the facility as the caregiver.
- During mealtimes, children shall remain in the caregiver's line of sight.
- Children shall not be left alone either inside or outside. With the written permission of parents, school age children (grade one and above) may be allowed to participate in activities outside the direct supervision of a caregiver. These activities must occur on the premise of the child care home. The caregiver must physically check such children every 15 minutes.
- Children who are able to toilet independently, including fastening and unfastening clothing, wiping themselves, flushing the toilet, and washing their hands, may use a bathroom for a short period of time without direct adult supervision.
- Children may sleep outside of the provider's direct line of vision as long as the following conditions are met:
 - 1. Children remain on the same floor of the home as the provider. Provider's children may sleep in their own beds.
 - 2. The doors to the rooms where children are sleeping remain open.
 - 3. Periodically, sleeping children shall be visually monitored and checked to insure they are breathing normally. Children under 15 months of age should be checked approximately every 15 minutes.

In addition, the agency provides the following guidance on safe sleep practices. To reduce the possibility of Sudden Infant Death Syndrome, children age 12 months or younger must be placed on their backs to sleep, unless the caregiver receives a written waiver of this requirement from a health care provider. Infants must sleep in a safe crib or port-a-crib. The following are the current safety guidelines for cribs and port-a-cribs.

- The slats of the crib can be no more than 2 3/8 inches apart.
- Mattresses must fit snuggly with no more than one inch between the mattress and the side of the crib.
- The sides of the crib must be locked in the raised position while babies are sleeping.
- Never put anything soft, such as pillows, thick blankets, comforters, stuffed animals, or sheepskins in the crib with a sleeping baby. If a light blanket is used, it should be securely tucked in at the foot of the crib and reach only as far as the infant's chest.

Finally, sleeping infants should never be placed on an adult bed, sleeping bag, sofa, pillows, or thick blanket.

The safety and well being of Indiana's children are the top priority for all of us. Thank you for your hard work and dedication to this goal.

Sincerely,

(777/14-1-

E. Mitchell Roob Jr.,

Secretary

Family and Social Services Administration

ce: CCDF consultants

I have read and understand the policies set forth in this letter.

Signed, _______ Date______

Please return signed and dated form to the verifying agency, TCC.

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This form or one similar to it, must be posted in your home in a visible location. You must also submit it to the verifying agency, TCC.

Severe Weather Plan Location: _____

Form 1

Provider Na	me	

Plan for Provider Illness

Written plan in case of provider illness, injury, or death

Please make sure	you fill out this form	completely and sign	n and date the form	at the bottom.
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*	If I should get seriously injured or become seriously ill or expire, I/emergency personnel will call at () who will notify the parents to come and (Name of Contact Person) (Area Code and Phone Number) pick up their children immediately. The person named above will not care for the children, but only stay long enough for the parents to arrive.
*	The children's records are located
*	I have provided each parent with the phone number of the childcare resource and referral agency to assist in finding emergency care. The number is <u>1-800-299-1627</u> .
*	If I should get hurt or become ill and I am able to, I will notify the parents or guardians of the children to come and pick them up or I will provide a qualified substitute caregiver.
	Are you going to use a substitute caregiver? (Please select one) YES or NO
	IF USING A SUBSTITUTE CAREGIVER, please provide the name: I understand this individual must meet all employee requirements: Drug Test, TB Test, CPR, First AID, and Child Abuse Training, Orientation, National Fingerprint Criminal History and signed release for Child Abuse and Sex Offender Registry. This employee should be listed on the Employees and Volunteer form #B-1.
*	If I care for a child who is capable of understanding what to do in an emergency situation I will teach him or her how to contact another adult and/or call 911.
	stand by my signature I agree that the above plans will be followed in case of my illness and a copy of this posted in my home at all times.
Signatu	rreDate

This form or one similar to it, must be posted in your home in a visible location. You must also submit it to the verifying agency, TCC.

DRUG TEST MUST BE CONDUCTED BY SAMSHA CERTIFIED LABS Child Care and Development Fund Drug Testing Guidelines Effective October 31, 2002

Indiana Code 12-17.2-3.5-12.1 requires each childcare provider to provide drug test results which do not show a presence of illegal controlled substances for themselves, all individuals residing in the home over the age of eighteen (18) and any employee or individual caring for children on their behalf prior to participation in the Child Care and Development Fund (CCDF) program. This drug test shall test for Amphetamines, Cocaine, Opiates, PCP and THC. Each drug test shall meet the following criteria.

- 1. Chain of Custody shall follow guidelines, which are consistent with U.S. Department of Transportation requirements. (See specific Chain of Custody instructions listed below.)
- 2. Each drug screen shall be processed by a lab, which has been certified by the Substance Abuse and Mental Health Services Administration (SAMHSA, formerly NIDA).
- 3. Drug test results shall be reviewed by a nationally certified Medical Review Officer using positive cut-offs established by the U.S. Department of Transportation. Drug test results must include contact information for the Medical Review Officer and signature when possible.
- 4. Drug test results shall be faxed or mailed to the verifying agent.

designated representative.

The	e following Chain of Custody shall be followed for drug testing results provided to the Family and Social Services
Adı	ministration as required by Indiana Code.
	The collector shall ask the donor for photo identification.
	After verification of donor's identification, the collector will complete step one of the custody of control form provided by the laboratory (non-regulated).
	The collector will ask the donor to remove any unnecessary outer clothing (coat, etc.) and leave hand carried items (briefcase, etc.)
	outside toilet enclosure. The donor may be required to empty his/her pockets at collector's discretion.
	The collector will instruct the donor to wash and dry his/her hands.
	The collector will provide the donor a wrapped and sealed collection container and/or specimen bottle. Either the collector or the donor may open the container bottles in donor's presence.
	If the container and bottle are wrapped together, the donor should be allowed to take container and bottle into toilet enclosure. If
	container and bottle are wrapped separately, only the collection container should be taken into toilet enclosure. The wrapped bottle should remain outside enclosure and then opened in the donor's presence when the donor gives the filled collection container to the
	collector.
	The collector will accompany the donor to toilet enclosure when it is time for the donor to provide urine sample. The donor will enter toilet enclosure and shut the door, the collector remains outside the closed door.
	The donor will hand filled collection container to the collector, both the donor and the collector should maintain visual contract of the
_	specimen until labels and seals are placed over bottle caps.
-	The collector checks specimen and reading of the specimen temperature indicator within four minutes of receiving the specimen
	from the donor. The collector then marks the appropriate box on custody of control form.
	The collector checks specimen volume ensuring there is at least thirty milliliters of urine in a single specimen collection.
	The collector checks specimen for unusual color, odor or other physical qualities that may indicate an attempt to adulterate the
	specimen.
	The collector will pour at least thirty milliliters into the specimen bottle.
	The collector immediately places lid/caps on specimen bottle and then applies tamper evident labels/seals.
	The collector will write the date on label field. The donor will be asked to initial labels/seals when affixed to the bottles.
	After sealing the specimen bottle, the donor will be permitted to wash and dry his/her hands, if he/she so desires.
	The donor will be instructed to read and complete the donor certification section of the custody of control form, including signing certification statement.
	The collector will complete collector's certification section of custody of control form, including signing certification statement.
	The collector will record any remarks concerning collection process in "remarks section" of custody of control form.
	The collector will complete chain of custody block of custody of control form. At a minimum, the collector will complete; the specimen,
	received by, purpose of, change, date, and released by blocks of the custody of control form.
	The collector will give the donor his/her copy of custody of control form and the donor may leave collection site at completion of this
	step of the collection process. It is not necessary for the donor to remain at collection sight while specimen bottle and custody of
	control form are prepared and packaged for shipment.
	The collector will prepare the bottle and copies of the custody of control from for shipment to the laboratory. The bottles and custody
	of control form copies will be shipped in a padded mailer or shipping container secured with an outer seal. The collector will initial
_	and date the seal on the shipping container.
	Finally, the collector will send the MRO copy of the form directly to the MRO addressed on the form and the employer copy to the

CCDF Substance Abuse Screening Test Consent Form

CCDF Provider Name:	Phone:
CCDF Provider Address:	
	Provider Employee
Individual providing sample:	Household Member
Indiana Code 12-17.2-3.5-12.1 requires that each childcare presence of illegal controlled substance(s) for themselves, all and any employee or volunteer caregivers caring for children (CCDF) program. This shall include Amphetamines, Cocaine	individuals residing in the home over the age of eighteen (18 prior to participation in the Child Care and Development Fund
I, the undersigned, have been informed that drug test results and the CCDF verifying entity for participation in the CCDF confidentiality of these results. The results of this drug test w program. If drug testing results of the provider or any individillegal controlled substance, the provider is ineligible to participand any subsequent test will be conducted at the provider's drug test for purposes of determining program eligibility.	program. The DFR and the verifying agency shall maintain ill be used to determine eligibility for participation in the CCDF ual required to supply such a test, indicate the presence of ar ipate in the CCDF program. I further understand that this tes
Name of Verifying Agency: The Consultants Consortium (TCC)	
Name of Contact Person: Christy Christianson, PES Operations	Manager Fax Number: 317-972-0351 or 866-642-8002
Address: PO Box 1186, Indianapolis, IN 46206-1186 Pho	ne Number: 317-638-7095 or 866-921-6623
I understand that if I refuse to consent to take the test and verifying entity will be unable to document my compliance unable to authorize me, my household member's or employed be required to provide additional test on a random basis or we	with CCDF Provider Eligibility Standards and thereby will be a participation in the CCDF program. I understand that I may
I have read and understand the Drug Testing Guidelines and	consent form that have been provided to me.
I hereby: Consent Refuse to Consent	
to the drug test; to providing the results to the DFR and the eligibility for the CCDF voucher program.	verifying agency, and to the use of the results to determine
Individual receiving test:	Date/Time
Collection Site Representative:	Date/Time

(Please provide a copy of this signed release form with the drug test results to the agency listed above.)

Child Care Information Sheet

List all children 12 years and under being cared for in this home, including the provider's own children, if applicable.

Provider Name

Child's Name	Childs Date of Birth	Own Child	Relative	How is this child related to you? (example: niece, nephew, etc) THIS FIELD IS REQUIRED	Immunization Record	Discipline Policy Signed	Transportation Slip on File
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The children listed above are the children Children and my own children. NOTE: You must maintain files for all a contact information for the child's pare. These records will be reviewed by a representation of the child in the compliance with CCDF Provider Eligib I am not	the children in you nt, immunization r resentative from t	ar care whi records, an he verifyin	ch includes d transporte g agency, T	a signed disciplination permission s The Consultant Con	ne policy clips, if a	y, emerge appropri	ate,
Nanny Signature(Your signature is	s required even if	you do not	Date have any cl	nildren in your car	<u>·e</u> .)		

TRANSPORTATION INFORMATION

Nanny Name		
DO YOU PLAN TO TRANSPORT CHILDR	EN WHILE THEY ARE IN	<u>YOUR CARE?</u> □ NO
✓ If you have answered <u>NO</u> to the above	ve, please sign below to confi	rm your intent.
I am <u>not</u> transporting children at this time. If I will contact the verifying agency, The Consultandards prior to transporting children.	decide at a later date to begi tant's Consortium, to demons	n offering transportation on a regular or occasional basis, I strate my compliance with CCDF Provider Eligiblity
I affirm the above statement is true and correct	t. Signed	Dated
DO YOU PLAN TO TRANSPORT CHILDR	EN WHILE THEY ARE IN	YOUR CARE? ☐ YES
		licy. This policy must include age groups being transported sonly, regular basis for pick-up/drop off at schools etc.)
THIS PORTION OF THE FORM IN When transporting children in		F YOU INTEND TO TRANSPORT CHILDREN of the vehicles listed below.
VEHICLE #1		VEHICLE #2
YEAR:		YEAR:
MAKE:		MAKE:
MODEL:		MODEL:
COLOR:		COLOR:
State & PLATE Number		State & PLATE Number
INSURANCE COMPANY:		INSURANCE COMPANY:
You must provide of When transporting children in my care, one the included on the Employee and Volunteer Form	ne following driver(s) who is	d insurance card for EACH vehicle. at least 18, holds a valid driver's license and is myself or is r driving and securing children.
DRIVER #1 (Provider, if applicable)	DRIVER#	DRIVER #3
NAME:	NAME:	NAME:
BIRTH DATE:	BIRTH DATE:	BIRTH DATE:
You must provide a copy of each dr	iver's <u>valid</u> license and list t	he persons, other than the provider, on Form B-1.
	sured <u>at all times;</u> and ge <u>and</u> hold a valid driver's li e or volunteer and therefore l	
Marina Ciaractura		Date:



CONSENT TO RELEASE INFORMATION FOR LICENSED CENTER, LICENSED HOMES, UNLICENSED REGISTERED MINISTRIES, AND CCDF LLEPS

License / registration / certification expiration date (mm/dd/yy)

State Form 53323 (R5 / 9-14)
OFFICE OF EARLY CHILDHOOD AND OUT OF SCHOOL LEARNING

The information in this document is confidential according to IC 6.1-1-35-9.

In accordance with IC 12-17.2-4-5(a)(1), IC 12-17.2-4-32(a), and IC 12-17.2-6-14(c), each staff member and/or volunteer shall complete a section of this form in order to have their background information checked.

You must retur	n this c	ompleted form	to your cons	sultant. If in	formation is	missing or i	llegib	le, the form will k	e returned.			
Name of facility /	licensee	/ LLEP / applican	nt	,	***************************************							
Address of facilit	Address of facility (number and streat)						·		State	ZII	P code	
Mailing address of facility (number and street)						Gity	· · · · · · · · · · · · · · · · · · ·	· , ,	State	ZI	P code	
License / registration number / LLEP number Name of consultant					nsultant	1			County	<u> li</u>		
LLEP EX	#			PES	Departmen	nt -		·				
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Legal Name (pla	ase print)	First		Middle		Last	- 		Mæiden er ol	her name		
Туре П А	pplicant	t 🔲 Staff	f 🔲 Vo	olunteer	☐ Housel	hold member	(shou	ıld be over eighted	en (18) years	old)		
Social Security n	umber		Date of birth (n	navdd/yy)			Sex			Race		
Telephone number	•			The state of the s			E-m	al address				
Mailing address ((number	and street)		MARKET		City	City			ZIF	ode code	
Signature				***************************************				***************************************	Date sign	ed (marvidd	571	
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NCHC			CPI						SOR		43,000	
OECOSL STAFF ONLY	Logged	in:						**************************************	Date (m	n/dd/yy)		
OECOSL STAFF ONLY									Date (m)	rvdd/yy)		

HELPFUL TIPS AND IMPORTANT INFORMATION FOR COMPLETION OF THE STATE FORM 53323

- Helpful Tips for completing the State Form 53323 Consent to Release Information
 - * Please use Black or Blue ink to complete the form. (Do Not Use A Pencil)
 - * The Applicant needs to complete the Name, Address and County in the top section of the form. The address listed in this top section should be the site address where the care is being provided. The PES Department will complete the LLEP# and Name of Consultant section. NOTE: The PES Department must be made aware of any applicant, director, employee or volunteer that work at multiple locations. The PES Department must know each location that the applicant, director, employee or volunteer might work so they can properly process the State Form 53323.
 - * The name printed on the form needs to match the ID/Driver's License submitted to TCC.
 - **The Maiden or Other Name field should be completed if applicable.**
 - * Each person completing the form must check the box as the Applicant, Staff, Volunteer or Household Member.
 - * The SS#, Date of Birth, Sex and Race fields are required.
 - * The address must include the City, State and Zip Code.
 - * The signature field and date field are <u>required</u> for each individual. The signature date should be within the last 30 days from the date received by The PES Department.



We offer two convenient options for scheduling a Livescan Fingerprint Appointment.

On-line Scheduling Option - Available 24/7:

- 1. Go to www.identogo.com
- 2. Click on the State of Indiana.
- 3. Click on the Online Scheduling option.
- 4. Choose your language preference.
- 5. Enter the Applicants First and Last name.
- 6. From the Agency Name Drop Down Menu please select Family & Social Services Administration
- 7. From the Applicant Type Drop Down Menu please select the correct Card Type that FSSA instructed you to use.
 - Licensed Exempt CCDF Certified Employees
 - Licensed Exempt CCDF Certified Volunteers
 - Unlicensed Registered CC Ministry / Employee o Once this Card Type has been selected you will be asked to data enter your OCA Number, this is the first <u>five numbers</u> of your Registered Ministry Number.
 - Unlicensed Registered CC Ministry / Volunteer o Once this Card Type has been selected you will be asked to data enter your OCA Number, this is the first <u>five numbers</u> of your Registered Ministry Number.
- Our next screen will ask you to choose the IdentoGO Fingerprinting
 Location by either entering the Applicants Home Zip Code OR by choosing a
 Region from the drop down menu.
- 9. Once you choose the IdentoGo Fingerprint Location you will be asked to select a date and time for the Applicants Fingerprinting Appointment from the available listed dates and times.
- 10. You will then be prompted to data enter the Applicants full name, address, methods of contact and complete personal demographic information.
- 11. Declare your preferred Payment Method.
- 12. Finalize and confirm the Fingerprint Appointment.

❖ Call Center Scheduling Option - Available Mon-Fri 7am − 6pm:

- 1. Call (866) 226-2952 and speak to one of our experienced, friendly operators.
- 2. Operators will collect required information and schedule the Fingerprinting Appointment.
- 3. Be sure to have the complete information for the Applicant available when calling as the Operator will ask for the Agency Name,

Applicant Type, Registered Ministry Number if applicable and the Applicants full name, address, methods of contact and complete personal demographic information.

Please remember to bring a Valid Photo ID with you to your Livescan Fingerprint Appointment.

Requirements Under Federal Law for Fingerprint-based Background Checks

Title 28, CFR, 50.12 (b) requires:

Records obtained under this authority may be used solely for the purpose requested and cannot be disseminated outside the receiving departments, related agencies, or other authorized entities.

Officials at the governmental institutions and other entities authorized to submit fingerprints and receive FBI identification records under this authority must notify the individuals fingerprinted that the fingerprints will be used to check the criminal history records of the FBI. The officials making the determination of suitability for licensing or employment shall provide the applicants the opportunity to complete, or challenge the accuracy of, the information contained in the FBI identification record.

These officials also must advise the applicants that procedures for obtaining a change, correction, or updating of an FBI identification record are set forth in 28 CFR 16.34. Officials making such determinations should not deny the license or employment based on information in the record until the applicant has been afforded a reasonable time to correct or complete the record, or has declined to do so. A statement incorporating these use-and-challenge requirements will be placed on all records disseminated under this program. This policy is intended to ensure that all relevant criminal record information is made available to provide for the public safety and, further, to protect the interests of the prospective

employee/licensee who may be affected by the information or lack of information in an identification record.

Based upon this Federal statute, your agency is required to notify applicants that their fingerprints are being submitted to the Federal Bureau of Investigation (FBI) for a national background check.

Additionally, you must notify the applicants they may challenge their record. Please review the second page of this document for instructions on challenging a record. Each applicant who is subject to a background check is entitled to:

- a. Obtain a copy of any background check report; and
- Challenge the accuracy and completeness of any such report and obtain a prompt resolution before a final determination is made by the authorized agency.

Procedure to Challenge Criminal History Record

Agency Instructions

The applicant may request a copy of their criminal history information obtained from a national background check. They must do so in person so their identity can be verified at the Indiana State Police Headquarters (see address below). The record may also be sent by US Mail (to address below) if they sign a waiver requesting a copy. The waiver shall include the applicant's name, date of birth, address, legal signature and a method of contact.

For the Applicant

You may challenge the record if you believe it contains inaccurate or incomplete information. You must follow the instructions listed below. The Indiana State Police (ISP) Records Division serves as the state's central repository for criminal history record and custodian for fingerprints. The ISP Records Division does not have the authority to modify any record unless specifically notified to do so by the owner (Court, Clerk of Court or Criminal Justice Agency) of the information.

Instructions for Challenge

Your written request should clearly identify the information that you feel is inaccurate or incomplete and should include copies of official court documents and supporting documentation that substantiate your claim. For example, if your disposition information is incorrect or missing, you may submit documentation obtained from the court having jurisdiction over the arrest or the office prosecuting the offense. The ISP will make appropriate changes and notify you of the outcome when we are in receipt of the official Court or Criminal Justice Agency documents.

You may submit a record challenge to the ISP Records Division by writing to the following address:

Indiana State Police Attention: Records Division 100 North Senate Avenue, IGCN Indianapolis, IN 46204

(Rev. December 2011) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

mema	Heverue Service							
	Name (as shown on your incorne tax return)							
page 2.	Business hama/digregarded entity name, if different from above							
e nsonpa	Check appropriate box for federal tax classification:							
	Individual/sole proprietor C Corporation S Corporation Partnership Trus	t/estate						
Print or type Specific instructions on	☐ Umited liability company. Enter the tax classification (C=C corporation, S≠S corporation, P∈partnership) ►							
Prin Ins	☐ Other (see instructions) ►							
pecífic	Address (number, street, and apt. or suite no.) Requester's name and address (option							
See S	City, state, and ZIP code							
	List account number(s) here (optional)	T						
Par	Taxpayer Identification Number (TIN)							
	your TIN in the appropriate box. The TIN provided must match the name given on the "Name" lin	e Social security number						
reside entitie	id backup withholding. For individuals, this is your social security number (SSN). However, for a nt alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other s, it is your employer identification number (EIN). If you do not have a number, see <i>How to get</i> a	-						
	page 3.	Employer Identification number						
	If the account is in more than one name, see the chart on page 4 for guidelines on whose er to enter.	employer authinization flumber						
Par	Certification							

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have falled to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here

U.S. person >

Date 🟲

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TiN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3, Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301,7701-7).

Special rules for partnerships. Fartnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a toreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

Form W-9 (Rev. 12-2011)

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity,
- The U.S. grantor or other owner of a grantor trust and not the trust, and
- The U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to confinue for certain types of income even after the payee has otherwise become a U.S. resident after for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax freaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items;

- 1. The treaty country, Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
 - 2. The treaty article addressing the income.
- The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- The type and amount of income that qualifies for the exemption from tax.
- Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident allen for fax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident allen of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her schölarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed Form W-8.

What is backup withholding? Persons making certain payments to your must under certain conditions withhold and pay to the IRS a percentage of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TiN, make the proper cartifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not cartify your TIN when required (see the Part II instructions on page 3 for details),
 - 3. The IRS tells the requester that you furnished an incorrect TIN,
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Also see Special rules for partnerships on page 1.

Updating Your Information

.....

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt, in addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Name

If you are an individual, you must generally enter the name shown on your income tax return. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

Sole proprietor, Enter your individual name as shown on your income tax return on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name/disregarded entity name" line.

Partnership, C Corporation, or S Corporation. Enter the entity's name on the "Name" line and any business, trade, or "doing business as (DBA) name" on the "Business name/disregarded entity name" line.

Disregarded entity. Enter the owner's name on the "Name" line. The name of the entity entered on the "Name" line should never be a disregarded entity. The name on the "Name" line must be the name shown on the income tax return on which the income will be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a domestic owner, the domestic owner's name is required to be provided on the "Name" line. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on the "Business name/disregarded entity name" line. If the owner of the disregarded entity is a foreign person, you must complete an appropriate Form W-8.

Note. Check the appropriate box for the federal tax classification of the person whose name is entered on the "Name" line (Individual/sole proprietor, Partnership, C Corporation, S Corporation, Trust/estate).

Limited Liability Company (LLC). If the person identified on the "Name" line is an LLC, check the "Limited fiability company" box only and enter the appropriate code for the tax classification in the space provided. If you are an LLC that is treated as a partnership for federal tax purposes, enter "P" for partnership. If you are an LLC that has filed a Form 8832 or a Form 2553 to be taxed as a corporation, enter "C" for C corporation or "S" for S corporation. If you are an LLC that is disregarded as an entity separate from its owner under Regulation section 301.7701-3 (except for employment and excise tax), do not check the LLC box unless the owner of the LLC (required to be identified on the "Name" line) is another LLC that is not disregarded for federal tax purposes. If the LLC is disregarded as an entity separate from its owner, enter the appropriate tax classification of the owner identified on the "Name" line.

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Other entities. Enter your business name as shown on required federal fax documents on the "Name" line. This name should match the name shown on the charler or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name/ disregarded entity name" line.

Exempt Payee

If you are exempt from backup withholding, enter your name as described above and check the appropriate box for your status, then check the "Exempt payee" box in the line following the "Business name/disregarded entity name," sign and date the form,

Generally, Individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

Note. If you are exempt from backup withholding, you should still complete this form to avoid possible arroneous backup withholding.

The following payees are exempt from backup withholding:

- An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).
 - 2. The United States or any of its agencies or instrumentalities,
- A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities,
- A foreign government or any of its political subdivisions, agencies, or instrumentalities, or
- An international organization or any of its agencies or instrumentalities.

Other payees that may be exempt from backup withholding include:

- 6. A corporation.
- 7. A foreign central bank of issue,
- B. A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States,
- A futures commission merchant registered with the Commodity Futures Trading Commission.
 - 10. A real estate investment trust.
- 11. An entity registered at all times during the tax year under the Investment Company Act of 1940,
 - 12. A common trust fund operated by a bank under section 584(a),
 - 13. A financial institution
- 14. A middleman known in the investment community as a nominee or custodian, or
- 15. A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 15.

IF the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt payees except for 9
Broker transactions	Exempt payees 1 through 5 and 7 through 13. Also, C corporations.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 5
Payments over \$600 required to be reported and direct sales over \$5,000 °	Generally, exempt payees 1 through 7 ?

See Form 1099-MISC, Miscellaneous Income, and its instructions.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident after and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see How to get a TIN below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see Limited Liability Company (LLC) on page 2), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at www.ssa.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TiN, write "Applied For" in the space for the TiN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable Instruments, generally you will have 60 days to get a TiN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded domestic entity that has a loreign owner must use the appropriate Form W-8.

Part II, Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, below, and items 4 and 5 on page 4 indicate otherwise.

For a joint account, only the person whose TiN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on the "Name" line must sign. Exempt payees, see Exempt Payee on page 3.

Signature requirements, Complete the certification as indicated in items 1 through 3, below, and items 4 and 5 on page 4.

- 1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- 3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding; medical and health care payments, attorneys fees, gross proceeds paid to an attorney, and payments for services paid by a federal executive agency.

- 4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments to certain fishing boat drew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions, you must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1, Individual	The individual
Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account.
 Custodian account of a minor (Uniform Gift to Minors Act) 	The minor *
4. a. The usual revocable savings trust (grantor is also trustee) b. So-called trust account that is	The grantor-bustee '
not a legal or valld trust under state law	THE GOLDER OWNER
 Sole proprietorship or disregarded entity owned by an individual 	The owner '
 Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulation section 1.871-4(b)(2)()(A)) 	The grantor*
For this type of account:	Give name and EIN of:
7. Disregarded entity not owned by an individual	The awaer
8. A valid trust, estate, or pension trust	Legal entity '
Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
11. Partnership or multi-member LLG	The partnership
12. A broker or registered nominee	The broker or nominee
 Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments 	The public entity
14. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulation section 1.671-4(5)(2)()(B))	The trust

Ust first and circle the name of the person whose number you lumish. If only one person on a joint account has an SSN, that person's number must be tarnished.

*Note: Grantor also must provide a Form W-S to trustee al trust.

Note, if no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, social security number (SSN), or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- · Protect your SSN,
- Ensure your employer is protecting your SSN, and
- . Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity that but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form; 14039.

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identify theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scarn the user into surrendering private information that will be used for identify theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to phishing@irs.gov. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: spam@uce.gov or contact them at www.ftc.gov/idtheft or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the internal Revenue Code requires you to provide your correct TIN to persons (including lederal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you peld; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Arober MSA, or HSA. The person collecting this form uses the information on the form to fin information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal and state agencies to combat temorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3405, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

² Circle the minor's name and furnish the minor's SSN.

⁹ You must show your individual name and you may also enter your businese or "DBA" name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

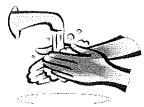
List first and circle the name of the trust, extate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account (tille.) Also see Special rules for partnerships on page 1.

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This form must be updated annually.

NANNY CARE PROVIDER PACKET JULY 2015

Hand Washing 101 for Legally License Exempt Homes



Proper and frequent hand washing is the easiest and most effective way to prevent the spread of illness and disease in child care. Using

the proper procedure and washing hands frequently can prevent the spread of the common cold, flu, and food borne illness as well as many other germs. Children mimic behavior, so staff who wash their hands using the proper procedure at the appropriate times are setting a great example for the children in their care.

Hand Washing is Required!

Indiana state regulations require that child care providers and the children in their care wash their hands before and after certain duties and activities.

Child Care Staff Must Wash Hands...

- Before and After
 - Preparing meals and snacks
 - Eating
- After
 - Toileting
 - Feeding infants and children
 - o Bathing infants and children
 - Wiping noses
 - Diapering and assisting children with toileting
 - Handling bodily fluids
 - Coughing into hands
 - Handling pets

Children Must Wash Hands...

- Before and After
 - Assisting with meal and snack preparation
 - o Eating
- After
 - o Toileting
 - o Handling bodily fluids
 - o Coughing into hands
 - Handling pets

When is Hand Washing Recommended?

Indiana state law covers the hand washing basics, but there are numerous other instances when hand washing is recommended for health and safety purposes.

- It is recommended that staff wash hands before feeding infants/children, bathing infants/children, wiping noses, and diapering/assisting children with toileting.
- It is recommended practice that staff wash hands before and after administering medication.
- It is recommended that children wash hands after a diaper change.
- It is recommended that staff and children wash hands:
 - After touching contaminated surfaces. A surface is contaminated if there is reason to believe that the surface has been or could be exposed to contaminants. This would include washing hands after taking out the trash.
 - o After coming in from the outdoors.
 - Upon arriving at the child care center and before leaving.
 - After sensory play involving sand, water, etc.

The Proper Procedure

The "proper" procedure is the hand washing process that has been proven most effective at eliminating germs. Staff and children must wash hands using the proper procedure.

- Wet hands under running water;
- Use plenty of soap to make a good lather;
- Keep fingers pointed toward the drain:
- Scrub fronts and backs of hands;
- Remember to wash wrists, scrub around fingernails and rings;
- Scrub between fingers;
- Scrub for at least 20 seconds;
- Rinse well with running water;
- Dry hands with a clean disposable towel or wall-mounted drying device

IN Bureau of Childcare Updated April 2013

An Easy Guide to Diapering Guidelines for Legally License Exempt Home



Diapering should be a special time for caregiver and baby. This is a chance for the child to bond with you and have your full attention. Because diapering is often a messy job, proper hygiene is essential to protect the health of you and the child.

Before you Begin...

- The changing table is fully intact, washable, and sanitizable
- Waterproof paper is used and covers the length and width of the changing surface
- One hand is kept on the child at all times
- The use of gloves is required when blood is present

The Diapering Process

- 1. The child's clothing is removed or moved
- 2. The soiled diaper is removed
- 3. The child is cleansed with a wipe
- 4. The waterproof paper is folded to cover the soiled area (if soiled)
- 5. Gloves are removed (if used)
- A clean diaper is placed on the child and the child is redressed
- The diapering waste is disposed of in a tightly covered, plastic-lined waste container
- 8. The waterproof paper is removed
- Staff wash and sanitize the surface if soiled using a solution of ¼ cup bleach to 1 gallon of water or EPA approved sanitizer or hospital grade germicide.
- 10. Staff wash hands

It is Recommended That...

- Gloves are used
- Staff wash hands before beginning the diapering process
- Children wash hands after the diapering process
 - If an infant cannot be held at the sink, wash hands with a clean, wet, soapy disposable towel or washcloth and rinse hands using a second clean wet disposable towel or washcloth
 - Diaper wipes are not an acceptable alternative to infant hand washing
- The changing surface is washed and sanitized after each use

Social and Learning Opportunities

Diapering is a special bonding time between child and caregiver. Here are some things you can do to enhance that experience:

- Focus your attention exclusively on the child.
- Treat the child with respect.
- Talk with the child about what you are doing and what the child is experiencing, as this encourages language skills and helps build confidence.

IN Bureau of Child Care Updated April 2013

- Always refer to your specific carseat manufacturer's instructions, read the vehicle owner's manual on how to install the carseat using the seat belt or LATCH system and check height and weight limits.
- To maximize safety, keep your child in the car seat for as long as possible, as long as the child his within the manufacturer's height and weight requirements.
- Keep your child in the back seat at least through age 12.



の歌を書きませる 一 高の温度

Your child under age 1 should always ride in a rear-facing car seat.

There are different types of rear-facing car seats: Infant-only seats can only be used rear-facing. Convertible and 3-in-1 car seats typically have higher height and weight limits for the rear-facing position, allowing you to keep your child rear-facing for a longer period of time.



Keep your child rear-facing as long as possible. It's the best way to keep him or her safe. Your child should remain in a rear-facing car seat until he or she reaches the top height or weight limit allowed by your car seat's manufacturer. Once your child outgrows the rear-facing car seat, your child is ready to travel in a forward-facing car seat with a harness.



yce



Keep your child in a forward-facing car seat with a harness until he or she reaches the top height or weight limit allowed by your car seat's manufacturer. Once your child outgrows the forward-facing car seat with a harness, it's time to travel in a booster seat, but still in the back seat.







Keep your child in a boosfer seat until he or she is big enough to fit in a seat belt properly. For a seat belt to fit properly the lap belt must

ile snugly across the upper thighs, not the stomach. The shoulder belt should lie snug across the shoulder and chest and not cross the neck or face. Remember: your child should still ride in the back seat because it's safer there. positions the seat belt so that it fits properly. and tether that limits your child's forward movement

DESCRIPTION (RESTRAINT TYPE)

with your child to reduce the stress to the harness and in a crash, cradles and moves seat for your young child to use. It has a A REAR-FACING CAR SEAT is the best

child's fragile neck and spinal cord.



shoulder and chest to restrain the child safely in a crash. It should not rest on upper thighs and be snug across the the stomach area or across the neck. A SEAT BELT should lie across the over the stronger parts of your child's body.



www.facebook.com/childpassengersafety

http://twitter.com/childseatsalety

March 21, 2011

The following documents are

SUCCESSIED SUCCESSIED

Resources and Forms.

Monthly Fire Drill Log

Nanny Signature_

Name of Person Conducting Drill							FYING AGENCY
Attendance Taken at Gathering Place							OR THE VERI
Smoke Detectors Checked & Okay							VAILABLE FO ATION.
Length of Time to Evacuate							ND THIS LOG A OF RECERTIFIC
Number of Children Present							TED MONTHLY AND THIS LOG AVAILAE AT THE TIME OF RECERTIFICATION.
Weather Conditions at Time of Fire Drill							FIRE DRILLS MUST BE CONDUCTED MONTHLY AND THIS LOG AVAILABLE FOR THE VERIFYING AGENCY AT THE TIME OF RECERTIFICATION.
Time							DRILL
Date							FIRE

This form or one similar to it must be posted and will be verified during the home inspection for your Provider Eligibility Recertification.

Form 3

Emergency Contact Information to Be Posted By the Phone

Fire: <u>911</u> or ()
Ambulance: <u>911</u> or ()
Police: 911 or ()
Poison Control: 1-800-222-1222
Our address is:
(Address)
(City) (State) (Zip Code)
Our Phone Number is: ()
If a child should need immediate medical assistance I will contact a rescue squad or hospital at 911 or () I will contact the parents of the injured or ill child to let them know their child's condition.
Transportation to the doctor or hospital will be provided by(name the method of transportation to be used,
such as personal car, rescue squad, taxi or neighbor's car)

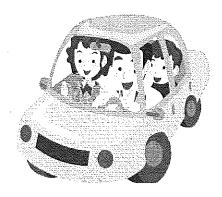
This form or one similar to it should be posted and will be verified by TCC during the Provider Eligibility Standards Certification visit.

Nanny Name	
------------	--

Emergency Contacts for Children

Child's Name	
Address	
Birthdate	Home Phone #
Primary Contact	
Employer	Phone #
Cell Phone#	
Alternate Contact	
	Phone #
Cell Phone #	·
Alternate Contact	
Employer	Phone #
Cell Phone #	
Special Medical Health Need(s): _	,
Parent's Signaturo	
Date:	

This form or one similar to it will be verified by TCC during the Provider Eligibility Standards Certification visit.



TRANSPORTATION POLICY

Provider Na	meDaycare Name(if applicable)
As pa	art of my daycare services I will be providing transportation for the children in my care.
*	My car(s) is properly plated and insured at all times
*	Anyone driving the car is at least 18 years of age and holds a valid driver's license
	The driver(s) is considered my employee or volunteer and therefore has met <u>all CCDF</u> Provider Eligibility Standards.
	I will make sure the children are transported safely and follow proper seatbelt procedures as required by Indiana state law.
*	I require a permission slip signed by the parent or guardian to keep in each child's file.
*	I will transport children for
	requiring transportation, for example, taking children to school, for special field trips, etc.)
*	I am transporting children ages (check ALL that apply)
	Infant Toddler Pre-school School-Age

IMPORTANT NOTICE!! PERMISSION TO TRAVEL

Dear Parent / Guardian:	
On, I will be to, I will be to,	taking your child(ren) to
located at	
(Name of Place) located at (Address of Place))
We will leave at and return at	•
Your child needs to bring:	·
Child's Name	
Child's Name	
Child's Name	
I give my permission for my child(ren) listed above to go on	
- Server with Learning to the Re on T	(Date)
to(Location of travel)	·
(Location of travel)	
I understand my child will be transported safely using the approposite seat or lap belt).	opriate equipment (car seat,
Parent / Guardian Signature:	

<u>ORIEN</u>	NTATION FOR ST	IAFF OR VOLU
nny Name	Pos	sition
ite of Hire	Orientation Date	Start Date
HE FOLLOWING TO	OPICS WERE DISCUSSED WIT	TH THE NEW EMPLOYEE:
	needs of children assigned, includ	
Location of children'		
Children's emergenc	y information	
	tion provided by FSSA regarding r	eporting Child Abuse and Neglect
Group sizing and rati	o requirements	
Children's Daily Sch	edule	·
Meal and snack time	requirements	
Safe Conditions Police	by	
Transportation Policy	7	
Supervision Policy		
Discipline Policy		
Safe Sleep Practices		
Medication storage a	nd use	
Illness Policy includi	ng when to exclude children due to	illness
Diapering Procedures	S	
Hand Washing Proce	dures	
	disinfecting procedures	
Location of emergen	5	
Location of first aid s		
Smoking, Alcohol an		
Emergency evacuation		
	on of fire extinguishers	
	on of smoke detectors for testing du	ring drills
Emergency procedure		
	on of gas, electric and water shut-or	
	egiver's ongoing education/training	
Other		
Other		

Signature of Parent ______ Date ____

This form must be signed and kept in the nanny file.

NANNY CARE PROVIDER PACKET JULY 2015

DISCIPLINE/GUIDANCE POLICY

Nanny Name	
It is very important a child's development is nurtured through caring, children, I may have to respond to your child's misbehavior. Hitting, kick will hurt another child are not permitted.	
In response to these behaviors, I will not use: Threats or bribes Physical punishment, even if requested by the parent Deprive your child of food or other basic needs Humiliation or isolation	
In response to misbehavior, I will: Respect your child Establish clear rules Be consistent in enforcing rules Use positive language to explain desired behavior Speak calmly while bending down to your child's eye level Give clear choices Redirect your child to a new activity Move your child to a time-out chair for no longer than one min	
If your child's behavior is very disruptive or harmful to himself or oth situation can be resolved, the child may remain enrolled. If we are unal care arrangements.	
As a parent, you may have some concerns or wish to offer suggestions agreed upon suggestions.	s. Using the lines below, we may modify the above plan with
Child's Name Date	of Birth
Additional techniques to be used with my child:	
Parent/Guardian Signature	Date

Due to changes in Indiana law, as of July 1, 2013, you and all of your employees and volunteers <u>must</u> take training on Child Abuse Detection and Prevention in order to continue receiving CCDF payments.

There are a variety of ways that you and your staff can receive this required training at no cost:

- 1. Attend a webinar:
 - Go to IACCRR Training Central at http://www.iaccrr.org/default.cfm?page=training-central. You must register with Training Central to see the available dates and times of the scheduled webinars and to register to attend a webinar. Many additional webinars have been added in order to help you meet this new requirement. Webinars are free but space is limited. You must have internet access and a compatible computer to participate in a webinar. If you have questions about this please call IACCRR at 1-800-299-1627.
- 2. Attend a face to face training at one of the local Child Care Resource and Referral Offices. A map of these offices and contact information for each is printed on the back of this flyer. Please call your local Child Care Resource and Referral office to learn more about when the trainings are offered and how to register your staff. Additional trainings have been added at each of the local offices to help you meet this new requirement. Trainings are free but space is limited.
- 3. If you have a large number of staff members that need this required training, your local Child Care Resource and Referral Office <u>may</u> be able to schedule a time to train your staff in person at your child care facility. Please contact your local Child Care Resource and Referral Office listed on the back of this flyer to learn more about this possibility.
- 4. You can find additional online training opportunities at http://www.iaccrr.org/default.cfm. These trainings are offered by a variety of child care partners. There may a cost for these trainings.

Training must contain information about how to identify child physical, sexual and emotional abuse and neglect, how to report suspected abuse or neglect, and how you can prevent abuse or neglect from occurring. If you are unsure if a particular training will meet the requirements, check with your inspector/consultant <u>prior to</u> taking the training. Remember, you are required to show documentation that you and each staff person and volunteer has received this training. You must keep this documentation and make it available to your inspector during your next inspection.

While additional trainings and webinars have been added, it is highly recommended that you schedule your training as soon as possible. You and your staff must have this training prior to your inspection in order to continue receiving CCDF payments.

ANNUAL TUBERCULOSIS SCREENING QUESTIONNAIRE

This form is to be used annually when a positive result occurs from Tuberculosis screening using either skin testing (PPD) or blood sample (QFT-G).

Nan	meDate
Pos	itive TB skin test (PPD) Date:
	OR
posi Lasi	itive Quantiferon- Gold (QFT-G) date:
	ase indicate if you are having any of the following problems for three to four weeks or longer:
1.	Chronic Cough (greater than 3 weeks) Yes No
2.	Production of Sputum Yes No
3.	Blood-Streaked Sputum Yes No
4.	Unexplained Weight Loss Yes No
5.	Fever Yes No
6.	Fatigue/Tiredness Yes No
7.	Night Sweats Yes No
8.	Shortness of Breath Yes No
NO_	EVIDENCE OF PULMONARY TUBERCULOSIS OR CONTAGIUM.
Date	eAgency Employee Signature
Date	e e
	Health Care Provider (M.D., D.O., N.P.)

Nutrition Resources

Children from low income families are at a high risk of not having enough to eat. Good nutrition is essential for a child's growth, development and learning. The intent of this law is to ensure children's nutritional needs are met while they are in the care of a child care provider. Families who want to pack sack lunches for their children may still do so. However, you must be able to meet the nutritional needs of children if their parents cannot or do not provide a sack lunch.

Nutrition Requirements:

- A provider (applicant) must make available to each child in their care nutritious meals and snacks which:
 - ✓ Are appropriately timed (not less than 2 hours and not more than 3 ½ hours between each); and
 - ✓ Are in sufficient quantities to the meet the needs of a child, including the availability of seconds; and
 - ✓ Include at least 1 item from each food group at meal time and at least 2 different food groups at snack time; and
 - ✓ May be brought from home, however, the provider (applicant) must be able to offer nutritious meals and snacks for children arriving without their sack lunch.
- Drinking water must be available at all times.
- The feeding of infants must include:
 - ✓ A written plan provided by the infant's parent, guardian or health care provider; and
 - ✓ Formula or breast milk in sufficient quantities which may be provided by the parent or guardian.

Information on the different food groups, recommended serving sizes, vitamin sources, and helpful tips for creating menus have been provided.



Consider being part of the Child and Adult Care Food Program (CACFP) to supplement your food costs.

- ✓ Receive reimbursement for the cost of meals and snacks you serve; and
- ✓ Receive information and assistance in planning appropriate meals and snacks; and
- Receive additional training on nutrition which may be part of your continuing education/training requirements.

For more information on how to join visit http://www.doe.in.gov/nutrition/child-and-adult-care-food-program or call 317-232-6610.

Additional nutrition resources can be found at:

United States Department of Agriculture - visit www.choosemyplate.gov

Indiana Department of Education - visit http://www.doe.in.gov/nutrition/farm-preschool

Local Child Care Resource and Referral agencies - visit http://www.iaccrr.org/default.cfm?page=child-care-providers.

Purdue Extension - visit https://extension.purdue.edu/Pages/default.aspx or your county's Purdue Co-op Extension

FEEDING PLAN GUIDELINES

INSTRUCTIONS: This is a guideline. Each child will grow at a different rate.

- 1. Formula and juice may be offered in a training cup when a child is ready.
- 2. Formula is used until twelve (12) months unless otherwise stated by a physician.
- 3. Only plain, strained, mashed or chopped vegetables, fruits and meats are offered.
- 4. Most children are ready for foods of coarser consistency between nine (9) to ten (10) months of age. Mashed or chopped table foods may be used.
- 5. Strained or mashed foods may be introduced at six (6) months if the infant's neuromuscular system has developed appropriately. Indications for solid foods are: the ability to swallow non-liquid foods, to sit with support, head and neck control, and to show that the child is able to decline food by leaning back or turning away.
- 5. Finger foods may be offered between nine (9) to twelve (12) months when infant is developing finger / hand coordination.
- 7. The serving of juice to children under twelve (12) months of age is discouraged.

and the second second second		2 MONTHS - 5 MONTHS				
TIME INTERVAL	AMOUNT EACH FEEDING					
	Month 2	Month 3	Month 4	Month 5		
6;00 a.m.	4 - 6 oz.	4 - 7 oz.	5 - 7 oz.	5 - 8 az.		
10:00 a.m.	4 - 6 oz.	4 - 7 oz.	5 - 7 oz.	5 - 8 oz.		
2:00 p.m.	4 - 6 oz.	4 - 7 oz.	5 - 7 oz.	5 - 8 oz.		
6:00 p.m.	4 - 6 oz.	4 - 7 oz.	5 - 7 oz.	5 - 8 az.		
10:00 p.m.	4 - 6 oz.	4 ~ 7 oz.	5 - 7 oz.	5 - 8 oz.		
2:00 a.m.	4 - 6 oz.	4 - 7 oz.	5 - 7 oz.	5 - 8 oz.		

		6 MONTHS - 12 MONTHS				
	Month 6	Month 7	Month 8	Month 9	Months 10, 11, and 12	
Total Amount of Formula Per 24 Hours	30 - 48 oz.	30 - 32 oz.	29 - 31 pz.	26 - 31 oz.	24 - 32 oz.	
7:00 a.m.	5 - 8 oz. formula 2 - 3T baby cereal *	6 oz. formula 2 - 3T baby cereal *	7 - 8 oz. formula 3 - 5T baby cereal *	7 - 8 oz. formula ** 4 - 6T baby cereal * 2 - 4T fruit	6 - B oz. formula ** (1cup) 1/4 - 1/2 baby cereaf * 2 - 4T fruit	
9;00 a.m.	5 - 8 oz. formula	6 oz, formula	1/2 cup Vitamin C fortified fruit or juice 1/4 dry toast or 1 cracker	1/2 cup Vitamin C fortified fruit or juice 1/2 dry toast or 2 crackers	1/2 cup Vitamin C fortified fruit or juice 1/2 dry toast or 2 crackers	
12:00 Noon	5 - 8 oz. formula 1/2 dry toast or 2 crackers	6 oz. formula 2 - 3T strained vegetable	7 - 8 oz. formula 5 - 9T vegetable 2 - 4T fruit	7 - 8 oz. formula ** 1 - 2T meat 5 - 9T vegetable 2 - 4T fruit	6 - 8 oz. formula ** (1 cup) 2T meat 2 - 6T potato, rice, noodles 5 - 9T vegelable 4 - 6T fruit	
3:00 p.m.	5 - 8 oz. formula	6 oz. formula 1/2 dry toast or 2 crackers	7 - 8 oz. formula 1/2 dry toast or 2 crackers	7 - 8 oz. formula ** 1/2 dry toast or 2 crackers	6 - 8 oz. formula ** (1 cup) 1/2 dry toast or 2 crackers	
6:00 p.m.	5 - 8 oz. formula 2 - 3T baby cereal *	6 oz. formula 2 - 3T strained fruit 2 - 3T baby cereal *	7 - 8 oz. formula 5 - 9T vegetable 2 - 4T fruit 2 - 5T baby cereal *	7 - 8 oz. formula ** 5 - 9T vegetable 2 - 4T fruit 1T meat 4T baby cereal *	6 - 8 oz. formula ** (1 cup) 2T meat 2 - 6T potato, rice, noodles 2 - 4T vegetable 2 - 4T fruit	
9:00 p.m. 5 - 8 oz. formula			May start steeplng	g through the night.		

^{*} If dry cereal is used, mix cereal and formula in a bowl. Feed with a spoon. ** Formula may be offered in a training cup.

402 WEST WASHINGTON STREET, RM W361 INDIANAPOLIS, IN 46204 FSSA - MS02

The SAMPLE MENU FOR INFANTS is a guideline. Serving sizes depend upon the infant's age, size and development. Serving sizes are listed in amounts appropriate for ages eight (8) months. Refer to FEEDING PLAN GUIDELINES for specific amounts and kinds of foods by age group. The SUGGESTED FEEDING PLAN is signed by the infant's MD, DO, or NP and must be followed by the child care facility.

* If dry cereal is used, mix cereal and formula in a bowl. Feed with a spoon. INSTRUCTIONS:

 Vifamin A food source - if one (1) to two (2) meals per day are served, two (2) Vitamin A food sources must be offered per week.
 If three (3) meals per day are served, four (4) Vitamin A food sources must be offered per week (strained carrots, winter squash, spinach, apricots, liver).
 Vitamin C food source - One (1) time per day (grange juice, grapefruit juice or mixed infant juices fortified with Vitamin C or fortified pureed fruit).
 Provide solid foods with a texture competible with the infant's ability to chew and swallow. For example, ground or chopped meats, well-cooked mashed vegetables or mashed, canned or cooked fruits.

Finger foods may be offered between nine (9) to twelve (12) months.

Juice is not recommended for infants.

MEAL	PATTERN	AMOUNTS 8 Months	AMOUNTS 9 - 12 Months	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	Formula	7 - 8 02.	6 - 8 02.	Formula	Formula	Formula	Formula	Fomula
Breakfast 7:00 a.m.	*Baby Cereal	3-5T	4-6T	Rice Cereal	Oatmeal Cereal	Barley Cereal	Rice Cereal	Oatmeal Cereal
	Fruit	2-4T	2-4T	Bananas	Pears	Peaches	Pjum	Apricots
AM Feeding	Vitamin C Rich Fruit or Juice	4.02.	4 oz.	Vitamin C Fortified Applesance	Apple Juice	Orange Juice	Apple Juice	Vitamin C Fortified Peaches
9:00 а.т.	Dry Cereal, Gracker or Dry Toast	1.or 1/4	2 or 1/2	Zweiback	Dry Toast	Cereal 'O's	Dry Toast	Zweiback
	Formula	7 - 8 02.	6 - 8 oz.	Formula	Formula	Formula	Formula	Formula
	Meat	None	1-2T	Chicken	Beef	Pork	LiverA	Chicken
Lunch 12:00 Noon	Vegetable	59T	2 - 9T	Carrots A	Winter Squash A.	Beets	Winter Squash A	Spinach A.
	Potato or 2nd Vegetable (optional)	auoN	None - 6T	Mashed Potatoes	Green Beans	Peas	Spinach A	Potatoes
	Fruit	2-47	2-41	Applesauce	Peaches	Pears	Plums	Apricots A
PM Feeding	Formula	7 - 8 02.	6 - 8 oz.	Formula	Formula	Formula	Formula	Formula
3:00 p.m.	Dry Cereal, Cracker or Dry Toast	2 or 1/2	2 or 1/2	Dry Toast	Zweiback	Ory Toast	Animal Cracker	Dry Toast
	Formula	7 - 8 02.	.508-8	Formula	Formula	Formula	Formula	Formula
	Meal	None	1-27	Lamb	Veal	Chicken	Pork	Beef
G	Vegetable	5-97	2-9T	Beels	Spinach A	Carrots A	Sweet Potatoes A	Winter Squash A
6:00 p.m.	Potato or 2nd Vegetable (optional)	None	None - 6T	Deas	Potatoes	Potatoes	Green Beans	Peas
	Fruit	2-47	2-47	Pears	Валапа	Plums	Applesauce	Peaches
	*Baby Cereal	3-5T	None - 4T	Oalmeal Cereal	Barley Cereal	Rice Cereal	Oatmeal Coreal	Rice Cereal
Evening Feeding 9:00 p.m.	Formula	6 oz.	6 02.	Formula	Formula	Formula	Formula	Formula

402 WEST WASHINGTON STREET, RM W361 INDIANAPOLIS, IN 46204 The MENU FOR INFANTS is a guideline. Serving sizes depend upon the infant's age, size and development. Serving sizes are listed in amounts appropriate for ages eight (8) months and nine (9) to twelve (12) months. Refer to FEEDING PLAN GUIDELINES for specific amounts and kinds of foods by age group. The SUGGESTED FEEDING PLAN is signed by the infant's MD, DO, or NP and must be followed by the child care facility.

INSTRUCTIONS:

* If dry cereal is used, mix cereal and formula in a bowl. Feed with a spoon.

 Vilamin A food source - If one (1) to two (2) meals per day are served, two (2) Vitamin A food sources must be offered per week.
 Vilamin A food source - If one (1) to two (2) Witamin A food sources must be offered per week (strained carrots, winter squash, spinach, apricots, liver).
 Vitamin C food source - One (1) time per day (orange juice, grapefruit juice or mixed infant juices fortified with Vitamin C or fortified pureed fruit).
 Provide solid foods with a texture compatible with the infant's ability to chew and swallow. For example, ground or chopped meats, well-cooked mashed vegefables or mashed, canned or cooked fruits.

Finger foods may be offered between nine (9) to twelve (12) months.

Juice is not recommended for infants.

-		4000		hydric de calendaries				
MEAL	PATTERN	8 Months	AMOUNIS 9 - 12 Months	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	Formula	7-8 oz.	6 - 8 02.		A STATE OF THE STA			A CONTRACTOR OF THE PROPERTY O
Breakfast 7:00 a.m.	*Baby Cereal	3-5T	4-6T			4994-98		
	Fruit	2-4T	2-47					
AM Feeding	Vitamin C. Rich Fruit or Juice	4 02,	4 02.	ACT. IN THE SAME OF THE SAME O	A CANADA	ACCUMENTATION OF THE PROPERTY	TO COLOR TO THE PARTY OF THE PA	prespiror ras maladatakasakasaenteen grangarangan programma, grandarangan programma, grandarangan programma, g
9:00 a.m.	Dry Cereal, Cracker or Dry Toast	1 or 1/4	2 or 1/2					
	Formula	7 - 8 oz.	6 - 8 02.					
	Meat	None	1-2T					
Lunch 12:00 Noon	Vegetable	5-97	2 - 9T					
	Potato or 2nd Vegetable (optional)	None	None - 6T	nda fe-bres				
	Fuit	2-4T	2-4T					
PM Feeding	Formula	7 - 8 oz.	6-802.					
3:00 p.m.	Dry Cereal, Cracker or Dry Toast	2 or 1/2	2 or 1/2	:				
	Formula	7-80Z.	6 - 8 oz.					
	Meat	None	1-2T				,	
) japa	Vegetable	5-9T	2-91			-11		
6:00 p.m.	Potato or 2nd Vegetable (optional)	None	None - 6T	****				
	Ftult	2-4T	2~4T	MALITY MICHAEL			. C. MARTHOOP	
	*Baby Cereal	3-5T	None - 4T		iiilleab	- Annaha Maria	Programme of the Association of	
Evening Feeding 9:00 p.m.	Formula	6 oz.	6 oz.					er projekt versenaliske karaken en alekse spekaliske karaken karaken karaken karaken karaken karaken karaken k

Child Care Meal Pattern

Breakfast Select All Three Components for a Reimbursable Meal Food Components Ages 1-2 Ages 3-5 Ages 6-121 1 milk² fluid milk 1/2 cup 3/4 cup 1 cup 1 fruit/vegetable juice,^a fruit and/or vegetable 1/4 cup 1/2 cup 1/2 cup 1 grains/bread4 bread or 1/2 slice 1/2 slice 1 slice combread or biscuit or roll or muffin or 1/2 serving 1/2 serving 1 serving cold dry cereal or 1/4 cup 1/3 cup 3/4 cup hot cooked cereal or 1/4 cup 1/4 cup 1/2 cup pasta or noodles or grains 1/4 cup 1/4 cup 1/2 cup

³ Fruit or vegetable juice must be full-strength.

¹ Children age 12 and older may be served larger portions based on their greater food needs. They may not be served less than the minimum quantities listed in this column.

Milk served must be low-fat (1%) or non-fat (skim) for children ages 2 years and older and adults.

⁴ Breads and grains must be made from whole-grain or enriched meal or flour. Cereal must be whole-grain or enriched or fortified.

Child Care Meal Pattern

Lunc Select All Four Com	h or Supp	er abursable Meal	
Food Components	Ages 1-2	Ages 3-5	Ages 6-12 ¹
1 milk ² fluid milk	1/2 cup	3/4 cup	1 cup
2 fruits/vegetables juice, ³ fruit and/or vegetable	1/4 cup	1/2 cup	3/4 cup
1 grains/bread ⁴ bread or combread or biscuit or roll or muffin or cold dry cereal or hot cooked cereal or pasta or noodles or grains	1/2 slice 1/2 serving 1/4 cup 1/4 cup 1/4 cup	1/2 slice 1/2 serving 1/3 cup 1/4 cup 1/4 cup	1 slice 1 serving 3/4 cup 1/2 cup 1/2 cup
1 meat/meat afternate meat or poultry or fish ⁵ or alternate protein product or cheese or egg or cooked dry beans or peas or peanut or other nut or seed butters or nuts and/or seeds ⁶ or yogurt ⁷	1 oz. 1 oz. 1 oz. 1/2 1/4 cup 2 Tbsp. 1/2 oz. 4 oz.	1½ oz. 1½ oz. 1½ oz. 3/4 3/8 cup 3 Tbsp. 3/4 oz. 6 oz.	2 oz. 2 oz. 2 oz. 1 1/2 cup 4 Tbsp. 1 oz. 8 oz.

Children age 12 and older may be served larger portions based on their greater food needs. They may not be served less than the minimum quantities listed in this column.

Milk served must be low-fat (1%) or non-fat (skim) for children ages 2 years and older and adults.

⁷ Yogurt may be plain or flavored, unsweetened or sweetened.

Milk served must be low-fat (1%) or non-fat (skim) for children ages 2 years and older and adults.

Fruit or vegetable juice must be full-strength,

Breads and grains must be made from whole-grain or enriched meal or flour. Cereal must be whole-grain or enriched or fortified,

A serving consists of the edible portion of cooked lean meat or poultry or fish.

Nuts and seeds may meet only one-half of the total meat/meat alternate serving and must be combined with another meat/meat alternate to fulfill the lunch or supper requirement.

Child Care Meal Pattern

Snack Select Two of the Four Components for a Reimbursable Snack Food Components Ages 1-2 Ages 3-5 Ages 6-121 1 milk² fluid milk 1/2 cup 1/2 cup 1 cup 1 fruit/vegetable juice,3 fruit and/or vegetable 1/2 cup 1/2 cup 3/4 cup 1 grains/bread4 bread or 1/2 slice 1/2 slice 1 slice combread or biscuit or roll or muffin or 1/2 serving 1/2 serving 1 serving cold dry cereal or 1/4 cup 1/3 cup 3/4 cup hot cooked cereal or 1/4 cup 1/4 cup 1/2 cup pasta or noodles or grains 1/4 cup 1/4 cup 1/2 cup 1 meat/meat alternate meat or poultry or fish⁵ or 1/2 oz. 1/2 oz. 1 oz. alternate protein product or 1/2 oz. 1/2 oz. 1 oz. cheese or 1/2 oz. 1/2 oz. 1 oz. egg⁶ or 1/2 1/2 1/2 cooked dry beans or peas or 1/8 cup 1/8 cup 1/4 cup

2 oz.

1 Tbsp.

1/2 oz.

1 Tbsp.

1/2 oz.

2 oz.

peanut or other nut or seed butters or

nuts and/or seeds or

yogurt⁷

2 Tbsp.

1 oz.

4 oz.

Children age 12 and older may be served larger portions based on their greater food needs. They may not be served less than the minimum quantities listed in this column.

Milk served must be low-fat (1%) or non-fat (skim) for children ages 2 years and older and adults.

³ Fruit or vegetable juice must be full-strength.

⁴ Breads and grains must be made from whole-grain or enriched meal or flour. Cereal must be whole-grain or enriched or fortified.

⁵ A serving consists of the edible portion of cooked lean meat or poultry or fish,

⁶ One-half egg meets the required minimum amount (one ounce or less) of meat alternate.

Yogurt may be plain or flavored, unsweetened or sweetened.

MEAL	FOOD	MINIMUM	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	Fruit or Juice	1/4 cup				A CONTRACTOR OF THE PROPERTY O	ra
Breakfast	Cooked Cereal or Toast	2T or 1/4 slice					
	Milk or Formula	1/2 cup					
Abs Sunce	Vitamin C Rich Fruit or Juice	1/2 cup			The start has been designed in the start of	The state of the s	
NAME OF THE PARTY	Cracker / Cereal / Bread	2					
	Meat	1-2T	A delayed discissional and make the control of the	CATALOG MARKET LANGE CONTRACTOR C		ANTINCTURE THE STATE OF THE STA	
	Vegetable	1 - 2T	•		-		
Lunch	Second Vegetable or Fruit	1-2T	e emili gara marine (garaga				
- 1	Bread	1/4 slice	hidang dan pingh			- minimum talah	
	Milk or Formula	1/2 cup				·*·	
M Shack	Milk or Formula	1/2 cup			AND THE PROPERTY OF THE PROPER		okovski rangana metapanapataki iki palipim paki iki kalipi
	Cracker / Cereal / Bread	2			· · · · · · ·		

The menu for two (2) year olds and older may be used for toddlers if appropriate food substitutions are listed on the menu.

MENU PLANNING GUIDE INCORPORATING 3 AGE GROUPS

Information and Resources on Daily Activities and Safe Conditions

Effective July 1, 2015, the new Provider Eligibility Standards under IC12-17.2-3.5 require that all unlicensed providers that receive CCDF funds, including registered ministries that receive CCDF funds, plan daily activities and maintain safe conditions within their child care program.

Daily Activities:

Children need certain daily activities to remain healthy and learning. Children of all ages need a variety of different activities throughout the day including quiet play (such as reading, block building or art), and active play (such as physical activities including running and jumping or crawling and climbing). Children also need time outside daily. Children need access to supplies and equipment which support their learning. Activities should be balanced with attention to all areas of a child's development.

Under the new CCDF Provider Eligibility Standards, you are required to plan and provide daily activities appropriate to the age, developmental needs, interests, and number of children in your care, including both active and quiet play and daily outdoor play. Activities need to be appropriate to each child's developmental stage. Toys, games, and play equipment used indoors and outdoors must be safe, appropriate to the children's developmental stages and include a sufficient quantity to allow children to make choices. Please note - due to safety hazards, trampolines shall be inaccessible to children at all times.

Daily outdoor play must take place for all children unless the severity of the weather poses a safety or health hazard or if for a health related reason a child must remain indoors as documented by the child's parent, guardian or physician. Children shall play outdoors daily when weather and air quality conditions do not pose a significant health risk. Outdoor play for infants may include riding in a carriage or stroller; however, infants should be offered opportunities for gross motor play outdoors in a safe environment as well.

Weather that poses a significant health risk shall include wind chill at or below 25 degrees F and heat index as identified by the National Weather Service, see http://www.weather.gov/media/unr/heatindex.pdf for more information. Air quality conditions that pose a significant health risk shall be identified by announcements from local health authorities or through ozone (smog) alerts. Children with respiratory health problems such as asthma shall not play outdoors when local health authorities announce that the air quality is approaching unhealthy levels.

Please be aware outdoor play environments must be safe and children must be actively supervised at all times, both while inside and outside. This includes protection from environmental hazards such as ponds or other bodies of water, traffic as well as protection from children wandering off or becoming lost. If you have questions about how to provide for safe outdoor play, your consultant can assist you.

CONSULTANTS WILL BE LOOKING FOR:

- ✓ A written schedule of daily activities
- ✓ Evidence daily activities are being completed.

Training and assistance on the development of appropriate daily activities will be available through the Indiana Association of Child Care Resource and Referral (IACCRR) and your local Child Care Resource and Referral agency.

<u>Safe Conditions:</u> The new laws also require that your program have and maintain a written policy describing how you maintain safe conditions in your child care facility or home. This policy must also include what steps will be taken to ensure the safety of motor vehicles used to transport children (if applicable).

These written policies and any changes to this policy must;

- ✓ Be submitted to the Office of Early Childhood and Out-of-School Learning
- ✓ Posted in a public location in the facility or home.
- ✓ Provided to the parent or guardian of each child in your care.

HELPFUL TIPS FOR DEVELOPING A TRANSPORTATION AND SAFETY POLICY

Below are samples of information you may want to include in your safety policy.

Transportation Safety Policy (for programs who do not transport children regularly)

- Our child care does not provide transportation to school or other extra-curricular activities. Occasionally
 we take field trips and parents are always invited to participate.
- Child/staff ratios will be maintained at all times and only qualified adult licensed drivers will transport children. Drivers will follow all Indiana laws and will not use cell phones at any time while in the vehicle.
- If children are transported for field trips, you will always know prior to the trip and permission slip must be signed by a parent or guardian.
- Children will always be restrained in proper car seats and/or seat belts and at no time will a vehicle exceed the recommended capacity.
- Children will not be left unattended. Upon returning from each trip, the bus/van/car will be inspected to ensure no children are still on board.
- We have automobile insurance covering transportation of children for our child care business.
- All vehicles used for transportation will be maintained in safe condition.

Transportation Safety Policy (for programs transporting children regularly)

- Our child care will provide transportation to (add details as applicable).
- We will only transport children if we have a permission slip signed by a parent or guardian.
- Child/staff ratios will be maintained at all times and only qualified adult licensed drivers will transport children. Drivers will follow all Indiana laws and will not use cell phones at any time while in the vehicle.
- Children will always be restrained in proper car seats and/or seat belts and at no time will a vehicle exceed the recommended capacity.
- Children will not be left unattended. Upon returning from each trip, the bus/van/car will be inspected to ensure no children are still on board.
- We have automobile insurance covering transportation of children for our child care business.
- All vehicles used for transportation will be maintained in a safe condition.

Transportation Safety Policy (for programs who DO NOT transport anytime)

• The provider (applicant) must add a clear statement to their Safe Condition Policy stating transportation is *never* provided for children in their care.

Safe Conditions Policy

Consider the following when developing your Safe Condition Plan:

- How you will ensure children are actively supervised with the required number of qualified caregiver?
- How will you ensure children are safe during home/facility repairs and remodeling?
- How will you ensure the inside of your facility/home does not have any safety hazards such as broken toys or furnishings, exposed electrical outlets or wires, open stair cases, fall hazards, or other unsafe conditions?
- How will you ensure the outside of your facility/home does not have any safety hazards such as broken equipment, exposed or rusty nails or screws, broken glass or other dangerous trash, fall or tripping hazards and other unsafe conditions or materials in the play area?
- What steps will you take to maintain the child care in clean and sanitary conditions at all time?
- How often will toys, furniture and other equipment used by children be cleaned and sanitized?
- How will you safely evacuate children in the event of a fire or other threat?
- Where will you take children in the event of a severe weather emergency? And how will this be done?
- How will you address "stranger danger" with the children in your care?
- What routine steps will you take to ensure your environment, both indoors and outdoors, is safe?

You can also find additional information and resources at the following websites:

The Child Care Collection - http://www.childcarecollection.com/default.cfm

Local Child Care Resource and Referral agencies – http://www.iaccrr.org/default.cfm?page=child-care-providers where free and low cost training opportunities are available from your local CCR&R agency and online through IACCRR Training Central.

Caring For Our Children - http://cfoc.nrckids.org/

US Consumer Product Safety Commission - http://www.cpsc.gov/

 $Other\ Training\ \underline{http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/development/teacher-time-webinars.html$

Child/Staff Ratios

Unlicensed CCDF Providers with 16 or fewer children enrolled and Class I and II Child Care Homes

(Group includes children of mixed ages)

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Months	1		2	2	2	2	2	2	1	1	1	1	1	1	1	1	1	1
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	12													4	4	4	4	3
ក្	13														4	4	4	4
Infant	14															4	4	4
1-4	15																4	4
	16																	4

Number of Qualified Adult Caregivers Required if none of the Additional Regulations below apply.

To use this chart you must know the ages of the children enrolled in your program. For example, if you have 3 infants under 16 months of age and 5 children aged 16 months and older, locate the number 3 on the left-hand side and locate the number 5 on the top. Then look for the place where the two lines intersect (circled on this chart). After you locate this number, you must also take into consideration the additional regulations below. If none of these additional regulations apply, then you must have one (1) qualified caregiver.

*Additional Regulations under 470 IAC 3-1.1

If you care for children between the ages of birth to 24 months, you may have a ratio of 6 children to 1 (6:1) qualified adult caregiver <u>but only</u> if two (2) of the six (6) children are at least sixteen (16) months of age and walking. Otherwise the ratio for Infant/Toddler (birth to 24 months) Mixed Age Group is 4:1.

The only time the 12:1 ratio applies is when all children present are over the age of three (3).

05/01/15

Child/Staff Ratios

For Licensed Child Care Centers

Age of the Youngest Child in Group	Maximum Number of Children Supervised By One Caregiver	Maximum Number of Children in One Group
Infant	4	8
Toddler	5	10
2 years	5	10
30-36 months	7	14
3 years	10	20
4 years	12	24
5 years/Kindergarten	15	30
1st Grade and Above	. 20	40

Family and Social Services Administration
Office of Early Childhood and Out of School Learning
402 W Washington Street
Indianapolis IN 46204

Daily Activities Planning

neme:		Weel	ζ	
	Infants	Toddlers	Preschoolers	School Agers
Morning Play				
			,	
Circle Time				
one in the				
		•		
Outside Time				
Afternoon Play				
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Daily Schedule SAMPLE

630-730am	Arrival	Talk with parents. Children put away belongings. Quiet area set up for School age children to finish homework. Variety of table activities including puzzles
730-800am	Breakfast	Prepare and serve breakfast. Older children get their own breakfast. Eat and clean up.
800-845am	Free Play	Children choose activities that include: dramatic play, manipulatives and blocks, art. Provider gives babies one on one time. Children clean up when finished.
845-900am	Large Group Time	Discuss plan for day, discuss weather, sharing time. Songs, finger plays and stories.
900-930am	Small Group Time	Special Activities including art, listening to music, cooking, playdough, books on tape. Time for provider to interact with each child individually or in small groups
930-950am	Large Motor/Outdoor	Outdoor activities- in play yard, walks to park. Indoor activities – dancing, push/pull toys, mini basketball, Simon says etc.
950-1015am	Snack	Wash hands and prepare for snack. Children clean up after themselves after snack.
1015-1115am	Free Play	(Same as AM Time) Children clean up when finished.
1115 1100	T	Recap day, plan afternoon, short story.
1115-1130am	Large Group Time	
1130-1145am	Small Group/Individual Activity	Puzzles, books, crayons, markers, paper.
1145am-1245pm	Lunch	Wash Up, serve and eat lunch. Older children assist. Eat with children if possible. Engage children in conversation. Older children assist with clean up. Brush teeth.
1245-245pm	Rest Time	Infants and toddlers may have already napped and may need individual time during older children's rest time. If some children do not sleep, quiet independent activities should be available.
245-330pm	Quiet Activities	Books, puzzles, play dough (quiet activities until everyone is awake from naptime.
330-350pm	Snack	Wash hands and prepare for snack. Children clean up after themselves after snack. School Age children arrive.
350-430pm	Free Play or Outdoors	Outdoor activities – in play yard, walks, trips to park Indoor Activities – dancing, push/pull toys, mini basketball, Simon says etc.
430-600pm	Individual Choices	Drawing, table games, puzzles. Homework time for school age children. Gradual departure for children, parent communication.

Tips for Creating a Safe Sleep Environment for Infants in Child Care

This checklist can serve as a basis for assessing the safe sleep environment for caregivers of infants. This information is based on American Academy of Pediatrics standards and the publication *Caring for Our Children* and applies to **infants under 1 year of age**. You are encouraged to attend the training, Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care, offered through your local child care resource and referral agency (http://iaccrr.org), to learn the most recent research-based practices.

o The Infant is always placed to sleep on a firm sleep surface, such as a safety-approved crib mattress, in a safety-

Assess the sleep environment:

approved crib, porta-crib, or play yard (check with what licensing allows)
The mattress fits snugly in the crib
The fitted crib sheet fits tightly around the mattress
The infant is never placed to sleep on a sofa, chair, or adult bed
There is no soft or loose bedding, such as a quilt, placed underneath the infant
All blankets, pillows, quilts, and bumpers are kept out of the infant's sleep area
Nothing covers the infant's face (i.e., bibs)
Crib gyms, crib toys, mobiles, mirrors, and all objects/toys are prohibited in or attached to an infant's crib
Stuffed animals, stuffed toys, and loose bedding are kept out of the sleep area
There is no smoking in the program
The infant is kept away from any area where smoking has occurred
The sleeping infant is not overheated by a room temperature that is too high or by too many layers of clothing
There is a medical waiver on file that is signed by a doctor and lists the medical reason for a sleep position other than on the back for all infants who require an alternate position
than on the back for an infants who require an afternate position

Be sure to follow these important rules of infant care:

- ✓ Infants under one year of age are always placed on their backs to sleep, for naps and at night
- ✓ Instead of a blanket, the infant is placed to sleep in sleep clothing such as a one-piece sleeper
- ✓ When the infant is awake and **being watched by a caregiver**, it is desirable to place him or her on the stomach for "tummy time." (Tummy time helps infants achieve developmental milestones.)
- Shall not use products such as wedges etc. that are intended to control the position of the infant in sleep as these have not been sufficiently tested for effectiveness or safety).
- ✓ If the infant falls asleep in another surface (carrier, car seat, swing) they should be immediately removed and placed in a safety approved crib, porta-crib or pack and play
- ✓ Do not swaddle infants using blankets. Swaddling is not recommended in child care.
 - If you do swaddle infants under 3 months then use a safe swaddler according to manufacturer specifications and not a blanket
- ✓ The infant is not placed to sleep with a bottle

In addition:

- ✓ Pacifier use: Consider offering a clean dry pacifier when placing the infant down to sleep for naps or at night
 - o The pacifier does not need to be re-inserted if it falls out
 - o If infant refuses the pacifier, he or she should not be forced to take it
 - o For breastfed infants delay pacifier use until 1 month of age to ensure good onset of breastfeeding
 - The pacifier should not be coated in any solution. Pacifier should be cleaned often and replaced regularly
 - The pacifier should not be clipped or attached to the infant or the crib (strangulation hazard)

- ✓ Develop and follow a policy regarding sleep position in your child care setting
- ✓ Discuss your policy with parents before enrollment
 - o It is recommend that parents sign the policy
 - o Provide safe-sleep-related educational resource materials for parents
- ✓ Develop a schedule to check for recalls of infant products. Consumer Product Safety Commission at: http://www.cpsc.gov

Does your Crib Meet New Safety Standards?

From the Federal Rule:

"[b] beginning June 28, 2011, all cribs manufactured and sold (including resale) must comply with new and improved federal safety standards. The new rules, which apply to full-size and non-full-size cribs, prohibit the manufacture or sale of traditional drop-side rail cribs, strengthen crib slats and mattress supports, improve the quality of hardware and require more rigorous testing." CPSC's crib rule includes a standard for full-size cribs (16 CFR part 1219) and a standard for non-full-size cribs (16 CFR part 1220).

Some things you should know:

- All family child care homes (licensed or license-exempt), child care centers, and unlicensed registered child care ministries must use compliant cribs.
- As of June 28, 2011 all cribs manufactured and/or distributed in the United States must comply with new standards.
- Cribs manufactured before July 23, 2010 are not likely to be compliant.
- Cribs manufactured between July 24, 2010 and June 27, 2011 are not guaranteed to be compliant either.
 - A certificate of compliance must be kept on file for these cribs
- NO drop-side crib will be compliant with the new standards, even if it has an "immobilizer" or "fix-it" kit.

New Play Yard standards:

Effective Feb 28, 2013, play yards manufactured or imported for sale in the US must meet new and improved federal safety standards (16 CFR 1221).

For Play Yards: (Check with what licensing allows)

Side rails should not form a sharp V when the product is folded. This prevents a child from strangling in the side rail.
Corner brackets should be strong in order to prevent sharp-edged cracks and to prevent a side-rail collapse
The mattress should be sturdy on the play yard floor to prevent children from getting trapped or hurt
There should be no tears in mesh or fabric
No missing, protruding, or loose screws, rivets, bolts, or hardware
In good repair (if it is broken do not use it) and has not been recalled
No cracks or stress whitening in plastic parts (especially corner brackets)

Developed in partnership with the Bureau of Child Care and Better Baby Care Indiana, a project of the Indiana Association for Child Care Resource and Referral

April 10, 2013



Return to:
OFFICE OF EARLY CHILDHOOD AND
OUT OF SCHOOL LEARNING
CHILD CARE LICENSING — M502
402 West Washington Street, Room W361
Indianapolis, Indiana, 46294

The information in this document is confidential.

Name of provider		Date of injury (month, day, year	Time of i	njury Did the injury result in death?
	•		-	☐ Yes ☐ No
Address of provider (number and street, city, state	le, and ZIP code)	,		
Telephone number	License / Registration / Provider El	ectronic Solutions (PES) number		
Name of child		1		A
अस्ति। इ.च. व्यापय		Age		Sex
Name of parent		<u> </u>		Telephone number
and the state of t				
Address of parent (number and street, city, state,	and ZIP code)			(
Was the injury caused by a fall?	If yes, type of surface:	·····		
☐ Yes ☐ No				
Did the injury occur on playground equipment?	If yes, type of equipment:			
☐ Yes ☐ No	-			
Briefly describe how the injury happened.		,		
				• • • • • • • • • • • • • • • • • • • •
Location where the injury occurred				·
Location which the injury operation				
Name of witness to the injury	W. WARRANTON AND AND AND AND AND AND AND AND AND AN	Chi	id to staff ration	o at the time of the Injury
Was the child given first aid?	If yes, by whom;		· · · · · · · · · · · · · · · · · · ·	. , , , , , , , , , , , , , , , , , , ,
☐ Yes ☐ No				
Type of first aid given	F			
Were the parents notified?	If yes, by whom:	If yes,	when:	
. 🗀 Yes 🗔 No				
Was emergency treatment provided at the hospital		where:		-
Result of injury (diagnosis / treatment)	Yes No			~4
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Corrective action taken to prevent further injuries	19 ¹¹ 16-2 ¹ 16-2 ₁ -116-2 ₁ -			
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Signature of provider		Dat	e (month, day	r, year)

DISTRIBUTION: Copy - Parent; Copy - Child's File; Copy - Office of Early Childhood and Out of School Learning

Training Resources

The level of education and training received by teachers/caregivers is one of the most important indicators of a high quality early childhood program. Research has shown the education and training of caregivers/teachers is directly related to positive child outcomes including improved child health, safety, social and emotional development and school readiness.

Training Requirements:

The provider (applicant) must complete at least 12 hours of training annually, unless the provider is related to every child in their care, which:

- ✓ Is appropriate to the age of the children in the providers care
- ✓ Is documented by Training Certificates
 - Training Certificates must include:
 - o The title and date of the training
 - o The number of clock hours of the training
 - o The trainer's name, organization and qualifications
 - o The content area of the training

The required training may include but is not limited to:

- ✓ OECOSL approved child abuse detection and prevention (this training must be taken within three (3) months of employment or volunteering).
- ✓ Positive classroom management and discipline.
- ✓ Developmentally appropriate practices and curriculum.
- ✓ Child development including the use of appropriate screenings
- ✓ Health, nutrition, sanitation, and safety
- ✓ cardiopulmonary resuscitation (CPR)
- ✓ safe sleeping practices
- ✓ shaken baby syndrome
- ✓ communicable diseases and immunizations
- ✓ supporting children with special needs

Providers who are related to each child in their care must still take CPR, First Aid and Child Abuse Detection and Prevention.

Directors may offer trainings to their staff on subject matter that they are qualified in and must document each training with a training certificate that includes all of the required information.

Trainings online or through a video must also be documented with a training certificate which includes the required information. If the training organization/trainer does not offer training certificates, the director/owner must document the same information as required on a training certificate and the person receiving the training must write a summary of what was learned.

How do you document these trainings?

Training certificates must be maintained in each staff member's file. These files must be kept onsite and be made available to the State on request.

- > Training hours will be prorated for the first year based on the effective date of the new laws (July 1, 2015) and the month of your inspection.
 - For example, if your inspection is in August each staff member will be required to have one hour of training. If you inspection is in September, each staff member must have two hours, and so on. For year two, each provider must have the full twelve (12) hours by the date of your inspection.
- The training requirements for new staff members will be prorated based on the individuals start date.

Training received within the past 12 months of your inspection will count towards the training requirements. First aid/CPR can be counted in the twelve hours, but the same training will not be counted more than once within one year. A duplicate training will not be counted in subsequent years unless the training is designed as a refresher or has been required or recommended by an OECOSL consultant to address observed non-compliances.

• For example, the required First Aid and CPR training and the Safe Sleep Refresher courses

Free and low cost training opportunities are available. For a comprehensive list of what is available, go www.iaccrr.org/PES. and click on "Help with the new CCDF Provider Eligibility Standards". You can also go to www.iaccrr.org/PES.

For more information on face-to-face training opportunities provided by your local Child Care Resource and Referral (CCR&R) agency, visit http://www.iaccrr.org/default.cfm?page=face-to-face-training-calendar.

For information on free online training opportunities, visit IACCRR Training Central at http://www.iaccrr.org/default.cfin?page=training-central.

Other free and low cost trainings are available from:

- The federal Administration of Children and Families at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/development/teacher-time-webinars.html.
- Penn State Extension through the Better Kid Care Online Learning Program at
 http://extension.psu.edu/youth/betterkidcare. Click on "On Demand Distance Education" to register and access training.
- The Division for Early Childhood. Go to http://www.dec-sped.org/learningdecks to access their online Learning Decks.

Plan and Track Your Training/Professional Development

Name

Hire Date

Content of Class Trainer's Qualifications/Organization Training Certificates are required to be on file which match the training classes listed on the log. Trainer's Name Hours # of Date of Class Title of Training Class

Track Your Training NANNY CARE PROVIDER PACKET JULY 2015

The following pages are the checklist items you will need to follow if you are <u>NEW</u> to the program.

NEW NANNY CARE CHECKLIST

PARENT/A	PPLICANT- Submit the following documentation to the office
	Form A: Application for CCDF Provider Eligibility Standards Certification
	Form B: Household Members List
	Form B1: Employees and Volunteer Caregivers List
	Form C: Supplemental Criminal History Information
	Form D: Tobacco and Substance Abuse Policy
	Proof of running water- Current (within the previous 30 days) Water Bill. If you have a Well or Spring
	Water a Water Quality Test (within the previous 12 months) is required.
	Proof of a landline phone – Current (within the previous 30 days) Phone Bill
	W9 Taxpayer Identification Number Request Form- Must be completed, signed and dated
	Proof of Orientation signed by provider/applicant and nanny. (Sample available)
	Picture ID- Preferably a State Driver's License or State ID — The ID must show the Date of Birth
	A copy of the signed receipt from IDentoGO for each individual required to provide a National Fingerprint Criminal Background Check which provides proof of fingerprinting. (DO NOT SEND THE ORIGINAL)
	State Form 53323- Consent for a Child Protection Index Check and Sex Offender Registry
	Drug Test Results- The results must be provided to us directly from the lab along with the signed
	Drug Test Release Form. The results must have a Medical Review Officers Signature.
	A Negative Dilute result requires a second drug test to be taken.
	TB Test Results- Results must be signed by a physician or nurse practitioner- Anyone with a history of Latent
	Or Active TB is required to submit documentation of an annual health assessment by a
	Physician reflecting the results are symptom screening for TB. The documentation must indicate
	they are free from communicable TB.
<u>ALL HOUS</u>	EHOLD MEMBERS 18 AND OLDER- Submit the following documentation to the office
	Form C1, Camplemental Criminal History Information
	Form C1: Supplemental Criminal History Information
	Form D1: Tobacco and Substance Abuse Policy Picture ID. Professibly a State Driver's License on State ID. The ID must show the Date of Pitth
	Picture ID- Preferably a State Driver's License or State ID – The ID must show the Date of Birth
	A copy of the signed receipt from IDentoGO for each individual required to provide a National Fingerprint Criminal
	Background Check which provides proof of fingerprinting. (DO NOT SEND THE ORIGINAL) State Form 52222 Consent for a Child Protection Video Check and Say Offender Projects.
	State Form 53323 - Consent for a Child Protection Index Check and Sex Offender Registry
	Drug Test Results- The results must be provided to us directly from the lab along with the signed Drug Test Release
	Form. The results must have a Medical Review Officers Signature. A Negative Dilute result requires a second drug test to be taken.
	TB Test Results- Results must be signed by a physician or nurse practitioner- Anyone with a history of Latent Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are

Please return the required documentation to:

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Indianapolis, IN 46206-1186

symptom screening for TB. The documentation must indicate they are free from communicable TB.

NANNY/CA	REGIVER- Submit the following documentation to the office
	Form C1: Supplemental Criminal History Information
	Form D1: Tobacco and Substance Abuse Policy
	Supervision Letter (dated June 3, 2005) - Must be signed and dated
	Form 1: Evacuation Plans – This form will be in your file and must also be posted in your home.
	Form 2: Plan for Provider Illness: This form will be in your file and must also be posted in your home.
	Proof of your annual CPR Certification- We need a copy of the front and back of your card.
	(Online only classes are not accepted-Demonstration of Skills Required)
	Proof of your current First Aid Training – We need a copy of the front and back of your card.
	(Online only classes are not accepted-Demonstration of Skills Required)
	Proof of Safe Sleep Certification, if you plan to care for children under 12 months of age -
	Copy of your Certificate
	Child Care Information Sheet – Must be completed, signed and dated.
	Copy of Discipline Policy (Sample available)
	Proof of Child Abuse Training
	Signed Copy of Transportation Information Form (If yes is chosen, additional documents are required to be submitted with this form.)
	Copy of the Written Transportation Policy (if applicable) (Sample available)
• •	Picture ID- Preferably a State Driver's License or State ID – The ID must show the Date of Birth
	A copy of the signed receipt from IDentoGO for each individual required to provide a National Fingerprint Criminal
	Background Check which provides proof of fingerprinting. (DO NOT SEND THE ORIGINAL)
	State Form 53323- Consent for a Child Protection Index Check and Sex Offender Registry
	Drug Test Results- The results must be provided to us directly from the lab along with the signed
	Drug Test Release Form. The results must have a Medical Review Officers Signature.
	A Negative Dilute result requires a second drug test to be taken.
	TB Test Results- Results must be signed by a physician or nurse practitioner- Anyone with a history of Latent
	Or Active TB is required to submit documentation of an annual health assessment by a
	Physician reflecting the results are symptom screening for TB. The documentation must indicate they are free from communicable TB.
	Proof of the annual 12 hours of Training/Education (unless the applicant/provider is related to every child in their care)
	Proof of Orientation - This form must also be maintained in your employee file on site

IMPORTANT NOTICE: THE STATE FORM 53323 RESULTS AND DRUG TEST RESULTS ARE ONLY <u>VALID FOR 60 DAYS</u>. A site inspection must be conducted and certification approval granted prior to the expiration date. If certification approval is not granted by the end of the 60 days you will be required to submit a new application including new/updated documentation.

TCC will request the results of the National Fingerprint Criminal Background Check, Child Protection Index Check and Sex Offender Registry Check on the applicant, household members, employees and volunteers after submission of the completed State Form 53323 and proof of IDentoGO fingerprinting. A home inspection will not be scheduled until the results of the checks have been received.

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NEW NANNY CARE INSPECTION CHECKLIST

THESE ITEMS WILL BE VERIFIED/OBSERVED BY TCC DURING THE HOME VISIT.

- ✓ Form 1: Evacuation plan in case of fire or severe weather MUST BE POSTED
- ✓ Form 2: Plan for Provider Illness- MUST BE POSTED
- ✓ Form 3: Monthly Fire Drill Chart- MUST BE POSTED
- ✓ Form 4: Emergency Telephone Numbers-MUST BE POSTED
- ✓ Hand Washing and Diapering Procedures will be observed.
- ✓ Safe Conditions Policy MUST BE POSTED IN A PUBLIC LOCATION
- ✓ Daily Activities Schedule
- ✓ Ratio / Group Sizes
- ✓ Nutrition (Breakfast, Lunch/Dinner, Snacks)
- ✓ Working Landline Telephone
- ✓ Working Smoke Detectors
- ✓ Running Water Water temperature must register at least 100 degrees Fahrenheit.
- ✓ Fire Extinguishers-Fire extinguishers are required on each floor of the home with an additional extinguisher in the kitchen area. Extinguishers <u>must be</u> 2 ½ pounds or greater ABC Multiple Purpose. Single use Fire Extinguishers must be replaced based on the manufacturers' expiration date.
- ✓ Verification all firearms and ammunition are inaccessible to children
- ✓ Verification medications, poisons, chemicals, bleach, cleaning materials are inaccessible to children
- ✓ Verification of Two Exits- The home must have 2 exits, other than windows, located on different sides of the home that are not blocked and do not require passage through a garage or storage area where hazardous materials (gas, cars, mowers, etc) are stored and may be operated from the inside without the use of a key or any special knowledge

CHILD FILES MUST INCLUDE:

- Child Immunization Records-MUST BE ON THE ENCLOSED FORM & SIGNED BY THE CHILD'S DOCTOR/ MEDICAL PROFESSIONAL WITHIN PREVIOUS 12 MONTHS OF YOUR INSPECTION
- ✓ Form 5: Emergency Contacts for Children
- ✓ Discipline Policy Signed by the parent for each child
- ✓ Transportation Slip Signed by the parent for each child if transporting children

NANNY/EMPLOYEE FILES MUST INCLUDE:

- ✓ Drug Test Results- The Results must have a Medical Review Officers Signature and should be no more than 60 calendar days old based upon the hire date of the employee or volunteers. A Negative Dilute result requires a second drug test to be taken.
- ✓ TB Test Results- Results must be signed by a physician or nurse practitioner- Anyone with a history of Latent Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are symptom screening for TB. The documentation indicate they are free from communicable TB.
- ✓ Form C1: Supplemental Criminal History Information (Household Member, Employee/Volunteer)
- ✓ Form D1: Tobacco and Substance Abuse Policy (Household Member, Employee/Volunteer)
- ✓ Proof of your annual CPR Certification (Online only classes are not accepted-Demonstration of Skills Required)
- ✓ Proof of your current First Aid Training (Online only Classes are not accepted-Demonstration of Skills Required)
- ✓ Proof of Orientation This form must also be maintained in your employee/volunteers files on site
- ✓ Proof of Child Abuse Training
- ✓ Proof of 12 hours of Training/Education

The following pages are the checklist items you will need to follow if your current CCDF Eligibility is about to expire.

NANNY CARE RECERTIFICATION CHECKLIST

PARENT	APPLICANT-Submit the following documentation to the office
	Form A: Application for CCDF Provider Eligibility Standards Certification
	Form B: Household Members List
	Form B1: Employees and Volunteer Caregivers List
	Proof of running water- <u>Current</u> (within the previous 30 days) Water Bill. If you have a Well or Spring Water a Water Quality Test (within the previous 12 months) is required.
	Proof of a landline phone – 3 consecutive months of bills - Current (within the previous 30 days) Phone Bill plus 2 consecutive prior month bills
	A copy of the signed receipt from IDentoGO for each individual required to provide a National Fingerprint Criminal Background Check which provides proof of fingerprinting. (DO NOT SEND THE ORIGINAL) This is only required if 3 years have passed since your last fingerprint check.
I And Salad I Pro	State Form 53323- Consent for a Child Protection Index Check and Sex Offender Registry
	TB Test - Anyone with a history of Latent Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are symptom screening for TB. The documentation must indicate they are free from communicable TB.
ALL HOU	JSEHOLD MEMBERS 18 AND OLDER- Submit the following documentation to the office
	A copy of the signed receipt from IDentoGO for each individual required to provide a National Fingerprint Crimina Background Check which provides proof of fingerprinting. (<u>DO NOT SEND THE ORIGINAL</u>) This is only required if 3 years have passed since your last fingerprint check.
	State Form 53323- Consent for a Child Protection Index Check and Sex Offender Registry
	TB Test - Anyone with a history of Latent Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are symptom screening for TB. The documentation must indicate they are free from communicable TB.

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NANNY/C	AREGIVER- Submit the following documentation to the office
<u> </u>	Form 2: Plan for Provider Illness: This form will be in your file and must also be posted in your home.
	Proof of your annual CPR Certification- We need a copy of the front and back of your card. (Online only classes are not accepted-Demonstration of Skills Required)
	Proof of your current First Aid Training – We need a copy of the front and back of your card. (Online only classes are not accepted-Demonstration of Skills Required)
	Proof of Safe Sleep Certification, if you plan to care for children under 12 months of age - Copy of your Certificate if not submitted with a previous certification
	Child Care Information Sheet - Must be completed, signed and dated.
	Copy of Discipline Policy – if your policy has changed since your last certification (Sample available)
	Signed Copy of Transportation Information Form (If yes is chosen, additional documents are required to be submitted with this form.)
	Copy of the Written Transportation Policy (if applicable) (Sample available)
	A copy of the signed receipt from IDentoGO for each individual required to provide a National Fingerprint Crimina Background Check which provides proof of fingerprinting. (<u>DO NOT SEND THE ORIGINAL</u>) This is only required if 3 years have passed since your last fingerprint check.
	State Form 53323- Consent for a Child Protection Index Check and Sex Offender Registry
	TB Test - Anyone with a history of Latent Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are symptom screening for TB. The documentation must indicate they are free from communicable TB.
	Proof of the annual 12 hours of Training/Education (unless the applicant/provider is related to every child in their care)
	Proof of Orientation - This form must also be maintained in your employee file on site

***Please note if you have a new household member or nanny that was not reported to us since your last certification additional documentation will be required for those individuals.

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NEW NANNY CARE INSPECTION CHECKLIST

THESE ITEMS WILL BE VERIFIED/OBSERVED BY TCC DURING THE HOME VISIT.

- ✓ Form 1: Evacuation plan in case of fire or severe weather MUST BE POSTED
- ✓ Form 2: Plan for Provider Illness- MUST BE POSTED
- ✓ Form 3: Monthly Fire Drill Chart- MUST BE POSTED
- ✓ Form 4: Emergency Telephone Numbers-MUST BE POSTED
- ✓ Hand Washing and Diapering Procedures will be observed
- ✓ Safe Conditions Policy MUST BE POSTED IN A PUBLIC LOCATION
- ✓ Daily Activities Schedule
- ✓ Ratio / Group Sizes
- ✓ Nutrition (Breakfast, Lunch/Dinner, Snacks)
- ✓ Working Landline Telephone
- ✓ Working Smoke Detectors
- ✓ Running Water Water temperature must register at least 100 degrees Fahrenheit.
- ✓ Fire Extinguishers- Fire extinguishers are required on each floor of the home with an additional extinguisher in the kitchen area. Extinguishers <u>must be</u> 2 ½ pounds or greater ABC Multiple Purpose. Single use Fire Extinguishers must be replaced based on the manufacturers' expiration date.
- ✓ Verification all firearms and ammunition are inaccessible to children
- ✓ Verification medications, poisons, chemicals, bleach, cleaning materials are inaccessible to children
- ✓ Verification of Two Exits- The home must have 2 exits, other than windows, located on different sides of the home that are not blocked and do not require passage through a garage or storage area where hazardous materials (gas, cars, mowers, etc) are stored and may be operated from the inside without the use of a key or any special knowledge

CHILD FILES MUST INCLUDE:

- Child Immunization Records-MUST BE ON THE ENCLOSED FORM & SIGNED BY THE CHILD'S DOCTOR/ MEDICAL PROFESSIONAL WITHIN PREVIOUS 12 MONTHS OF YOUR INSPECTION
- ✓ Form 5: Emergency Contacts for Children
- ✓ Discipline Policy Signed by the parent for each child
- ✓ Transportation Slip Signed by the parent for each child if transporting children

NANNY/EMPLOYEE FILES MUST INCLUDE:

- ✓ Drug Test Results The Results must have a Medical Review Officers Signature and should be no more than 60 calendar days old based upon the hire date of the employee or volunteers. A Negative Dilute result requires a second drug test to be taken.
- ✓ TB Test Results- Results must be signed by a physician or nurse practitioner- Anyone with a history of Latent Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are symptom screening for TB. The documentation indicate they are free from communicable TB.
- ✓ Form C1: Supplemental Criminal History Information (Household Member, Employee/Volunteer)
- ✓ Form D1: Tobacco and Substance Abuse Policy (Household Member, Employee/Volunteer)
- ✓ Proof of your annual CPR Certification (Online only classes are not accepted-Demonstration of Skills Required)
- ✓ Proof of your current First Aid Training (Online only Classes are not accepted-Demonstration of Skills Required)
- ✓ Proof of Orientation This form must also be maintained in your employee/volunteers files on site
- ✓ Proof of Child Abuse Training
- ✓ Proof of 12 hours of Training/Education

The following pages are the checklist you will need to follow if you are currently CCDF Eligible and are MOVING to a new address.

NANNY CARE MOVE CHECKLIST

PARENT/	APPLICANT- Submit the following documentation to the office
	Form A: Application for CCDF Provider Eligibility Standards Certification
	Form B: Household Members List
	Form B1: Employees and Volunteer Caregivers List
	Proof of running water- <u>Current</u> (within the previous 30 days) Water Bill. If you have a Well or Spring Water a Water Quality Test (within the previous 12 months) is required. You will need to submit proof the service was turned on and will have 60 days provide a copy of the first bill to the office.
	Proof of a landline phone — <u>Current</u> (within the previous 30 days) Phone Bill — If this is new service or service was transferred from your current location you will need to submit proof it was activated/transferred and will have 60 days to provide a copy of the first bill to the office.
	W9 Taxpayer Identification Number Request Form- Must be completed, signed and dated
NANNY/C	AREGIVER- Submit the following documentation to the office Form 1: Evacuation Plans – This form will be in your file and must also be posted in your home.
	Form 2: Plan for Provider Illness: This form will be in your file and must also be posted in your home.
	Proof of your annual CPR Certification- We need a copy of the front and back of your card. This is only required if 12 months of passed since your last CPR Certification. (Online only classes are not accepted-Demonstration of Skills Required)
	Proof of your current First Aid Training — We need a copy of the front and back of your card. This is only required if the card you submitted for your last certification has expired. (Online only classes are not accepted-Demonstration of Skills Required)
	Child Care Information Sheet – Must be completed, signed and dated.
	Signed Copy of Transportation Information Form (If yes is chosen, additional documents are required to be submitted with this form.)
	Copy of the Written Transportation Policy (if applicable) (Sample available)

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NEW NANNY CARE INSPECTION CHECKLIST

THESE ITEMS WILL BE VERIFIED/OBSERVED BY TCC DURING THE HOME VISIT.

- ✓ Form 1: Evacuation plan in case of fire or severe weather —MUST BE POSTED
- ✓ Form 2: Plan for Provider Illness- MUST BE POSTED
- ✓ Form 3: Monthly Fire Drill Chart- MUST BE POSTED
- ✓ Form 4: Emergency Telephone Numbers-<u>MUST BE POSTED</u>
- ✓ Hand Washing and Diapering Procedures will be observed
- ✓ Safe Conditions Policy MUST BE POSTED IN A PUBLIC LOCATION
- ✓ Daily Activities Schedule
- ✓ Ratio / Group Sizes
- ✓ Nutrition (Breakfast, Lunch/Dinner, Snacks)
- ✓ Working Landline Telephone
- ✓ Working Smoke Detectors
- ✓ Running Water Water temperature must register at least 100 degrees Fahrenheit.
- Fire Extinguishers- Fire extinguishers are required on each floor of the home with an additional extinguisher in the kitchen area. Extinguishers <u>must be</u> 2 ½ pounds or greater ABC Multiple Purpose. Single use Fire Extinguishers must be replaced based on the manufacturers' expiration date.
- ✓ Verification all firearms and ammunition are inaccessible to children
- ✓ Verification medications, poisons, chemicals, bleach, cleaning materials are inaccessible to children
- ✓ Verification of Two Exits- The home must have 2 exits, other than windows, located on different sides of the home that are not blocked and do not require passage through a garage or storage area where hazardous materials (gas, cars, mowers, etc) are stored and may be operated from the inside without the use of a key or any special knowledge

CHILD FILES MUST INCLUDE:

- Child Immunization Records-MUST BE ON THE ENCLOSED FORM & SIGNED BY THE CHILD'S DOCTOR/
 MEDICAL PROFESSIONAL WITHIN PREVIOUS 12 MONTHS OF YOUR INSPECTION
- ✓ Form 5: Emergency Contacts for Children
- ✓ Discipline Policy Signed by the parent for each child
- ✓ Transportation Slip Signed by the parent for each child if transporting children

NANNY/EMPLOYEE FILES MUST INCLUDE:

- ✓ Drug Test Results- The Results must have a Medical Review Officers Signature and should be no more than 60 calendar days old based upon the hire date of the employee or volunteers. A Negative Dilute result requires a second drug test to be taken.
- ✓ TB Test Results- Results must be signed by a physician or nurse practitioner- Anyone with a history of Latent
 Or Active TB is required to submit documentation of an annual health assessment by a Physician reflecting the results are
 symptom screening for TB. The documentation indicate they are free from communicable TB.
- ✓ Form C1: Supplemental Criminal History Information (Household Member, Employee/Volunteer)
- ✓ Form D1: Tobacco and Substance Abuse Policy (Household Member, Employee/Volunteer)
- ✓ Proof of your annual CPR Certification (Online only classes are not accepted-Demonstration of Skills Required)
- ✓ Proof of your current First Aid Training (Online only Classes are not accepted-Demonstration of Skills Required)
- ✓ Proof of Orientation This form must also be maintained in your employee/volunteers files on site
- ✓ Proof of Child Abuse Training
- ✓ Proof of 12 hours of Training/Education